



DAWA



TRAILS

LTBB TRIBAL CITIZEN DIANNA KAY WORKING FOR THE MICROSOFT WINDOWS PHONE TEAM

By Annette VanDeCar, Communications Coordinator



Only two months after graduating from college, Dianna Kay found herself working for the world's largest software company, Microsoft.

Kay, a LTBB Tribal Citizen, works as a tester on the Microsoft Windows Phone Team after she graduated from Michigan State University with a Bachelor of Science degree in Computer Science from the College of Engineering. She previously worked as a Display Ad Delivery SDET Intern for Microsoft – AdCenter from May 2011 to August 2011, working on Microsoft sites and Bing, Microsoft's web search engine.

"My recruiter suggested I try Windows Phone," said Kay, 23, who lives in Seattle, WA. "I honestly didn't think I would get the job. You have to prove your coding and problem solving skills in the interview to some of the smartest people in the computer industry, which can be intimidating. Fortunately, I passed and got the job. My mom (Stella Kay, a LTBB Tribal Citizen who works as the Senior Financial Analyst in the Treasury Department) thinks you sink or swim. She thinks you should jump off the deep end, and you swim your way out. You can't die from trying. My mom is very fond of saying if it is not working out, it's not because we can't do it. We just haven't done it yet. Try again. My mom wanted us to try something before we decide we can't do it. She is a very supportive person."

Kay's team works on the phone calls for the Windows phones. Microsoft will unveil its new Windows Phone 8X and 8S, both HTC phones, with the new Windows Phone 8 operating system later this month. The Nokia phones are called the Lumia 820 and Lumia 920.

"I work on the phone portion of the phone," Kay said. "We make sure the audio quality is good, calling voice-mail and dialing. Things most people take for granted. It's amazing what happens to a phone before you get it."

At Microsoft, you are either a developer, tester or project manager. Kay said it was difficult when she first started working there because she was working with a developer who has worked at Microsoft for 23 years.

"He is a nice guy, but he intimidates a lot of my co-workers, too," Kay said. "He's been working here for as long as I've been alive, and I was testing what he did. But, I've gained confidence in the time I've been working

"Dianna Kay" continued on page 22.

LTBB STUDYING NEW CASINO PROJECT IN MACKINAW CITY, MI

Editor's note: The following is a LTBB press release dated September 24, 2012. LTBB was scheduled to give a presentation about the proposed casino to the Mackinaw City Village Council on October 18, 2012.

The Little Traverse Bay Bands of Odawa Indians is currently in the process of assessing the potential development of a casino in Mackinaw City, Michigan. The Tribal Council and Tribal Chairperson have been aggressively seeking new ways to generate revenue and expand the local economy.

Feasibility studies have shown a satellite casino with 550 slot machines and a small food and beverage outlet to serve patrons will generate revenues, be appropriately sized for the community, and will create more than 100 construction jobs and

approximately 80 full-time casino jobs.

The tribe currently has an appropriate and attractive site, which includes land in trust as required for a tribal casino.

"We are looking forward to a cooperative, mutually beneficial, and lasting relationship with the Village of Mackinaw City," Tribal Chairman Dexter McNamara said. "This project would be good for both the Tribe and Mackinaw City. Northern Michigan needs more year-round businesses that create jobs with benefits, and this project will help fill that need."

The tribe's amended compact with the State of Michigan allows for a second site in Emmet County, MI. However, according to the compact, "[t]he location of the Second Site is contingent on the approval of the affected local unit of State



"Casino" continued on page 22.

LTBB NATURAL RESOURCE DEPARTMENT STAFF AND NATURAL RESOURCE COMMISSIONERS DISCUSS ASIAN CARP WITH THE U.S. ARMY CORPS OF ENGINEERS IN CHICAGO, IL

Submitted by the Natural Resource Department

On September 25, 2012, the Little Traverse Bay Bands of Odawa Indians Natural Resource Department staff and Natural Resource Commissioners met with the U.S. Army Corps of Engineers in Chicago, IL, to discuss the status of the invasive Asian Carp and to tour the electric barriers.

"Overall, I think the trip was very informative," LTBB Natural Resource Commissioner Billy McNamara said. "I went there with the belief that the Corps of Engineers had any bit of control on the situation. With the attendance of this meeting and LTBB being a stakeholder in the Great Lakes, I did see that it is evident we were taken seriously and given the information that we had requested, and that the Corps of Engineers are taking serious steps in keeping the Asian Carp out of our waters. It was nice to see the Tribe has its concern and was not only welcomed, but informed on this environmental situation."

Asian carp have become a major concern for many Great Lakes Natural Resource Professionals and Citizens. After experiencing the dramatic impact of other invasive species such as the sea lamprey and zebra mussel on the Great Lakes ecosystem, many hope Asian carp introduction can be prevented.

In the 1980s, aqua culture farmers along the Mississippi River had



unwanted algae growing in their ponds. The solution to this problem was to stock the ponds with several fish species of Asian carp which feed on algae. However, flooding in the early 1990s, allowed the non-native species to escape into the Mississippi River system. Slowly, Asian carp spread through the Mississippi River and its tributaries, including the Illinois River, which is hydrologically connected to Lake Michigan through the Chicago Area Waterway System (CAWS). The CAWS is a man-made waterway for sanitary and shipping purposes connecting the two basins, which would not occur naturally.

To address the threat of aquatic invasive species, in 2007, the U.S. Congress authorized the U.S. Army Corps of Engineers (or Corps) to

conduct a study to identify potential aquatic pathways between the Great Lakes and Mississippi River basins. This study includes the CAWS and several other locations where invasive species transfer is possible between the two basins. The Great Lakes and Mississippi River Interbasin Study (GLMRIS) has identified 39 species with a high risk of transferring from one basin to the other through the CAWS; three species are currently being removed from the list because they are already found in both basins. Including Asian carp, 10 invasive species have been identified as potential invaders to the Great Lakes, and 29 invasive species could potentially invade the Mississippi River basin from the Great Lakes.

"Asian Carp" continued on page 22.

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This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

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Permit No. 6

Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, Michigan 49740

Return Service Requested

Tribal Telephone Directory and Website Information

LTBB Governmental Website	www.ltbbodawa-nsn.gov
Odawa Trails Website	www.odawatrails.com
Beverly Wemigwase, Receptionist	231-242-1400 1-866-652-5822
<u>Tribal Administration</u>	Community Health (Transportation)
Melissa Wiatrolik, Administrative Assistant	242-1601
	Dental Clinic
	242-1740
<u>Tribal Council/Legislative Office</u>	Tina Shawano, Maternal Child Health Outreach
Mike Smith, Administrative Assistant	242-1614
242-1406 1-866-972-0077	
<u>Tribal Chairman's Office</u>	Diane Bott, Healthy Heart Data Specialist
Lisa Flynn, Administrative Assistant	242-1615
242-1401	
<u>Accounting Department</u>	<u>Housing Department</u>
Lisa Naganashe, Technician	Mike Lyons, Administrative Assistant
242-1541	242-1540
	<u>Human Resources</u>
Mandy Szocinski, Contracts	<u>Department</u>
242-1439	Susie Swadling, Administrative Assistant
	242-1555
<u>Archives, Records and Repatriation Department</u>	<u>Human Services Department</u>
Eric Hemenway, Director	Chrissy Yuhn, Administrative Assistant
242-1527	242-1621
<u>Commerce Department</u>	<u>Law Enforcement</u>
Theresa Keshick, Assistant	<u>Department</u>
242-1584	Tribal Police
	242-1500
<u>Communications Department</u>	<u>Legal Department</u>
Annette VanDeCar, Coordinator	Su Lantz, Assistant
242-1427	242-1407
	<u>MIS Department</u>
Wendy Congdon, Pre-Press Graphic Specialist	Mark Tracy, Director
242-1429	242-1531
<u>Elders Program</u>	<u>Natural Resource</u>
Kathy McGraw, Assistant	<u>Department</u>
242-1423	Debra Smithkey-Browne, Administrative Assistant
<u>Enrollment Department</u>	242-1670
Linda Gokee, Administrative Assistant	
242-1521	<u>Odawa Enterprise</u>
<u>Facilities & Safety Department</u>	<u>Management</u>
Susan Gasco, Director	242-1583
242-1558	<u>Planning, Zoning and</u>
<u>Education Department</u>	<u>Building Department</u>
Tammy Gasco, Administrative Assistant	Administrative Assistant
242-1480	242-1581
	Ellie Payton, Mobility Coordinator
<u>Gijigowi Anishinaabemowin</u>	242-1508
<u>Language Department</u>	<u>Substance Abuse/ Mental Health Department</u>
Carla Osawamick, Director	Pat Boda, Administrative Assistant
242-1454	242-1640
<u>GIS Department</u>	Jennifer Wilson, Office/Intake Coordinator
Alan Proctor, Director	242-1642
242-1597	<u>Tribal Court/Peacemaking</u>
<u>Grants Department</u>	<u>Program</u>
Julie Kauppila, Writer	242-1462
242-1560	<u>Tribal Prosecutor's Office</u>
Sue Florip, Writer	Gwen Gasco, Office Manager
242-1447	242-1475
<u>Health Department</u>	242-1611
Health Clinic	242-1700
242-1700	Health
242-1600	Health Coordinator
	242-1593

Being Odawa is all about Freedom
The freedom to be a part of a people, who with integrity and pride, still have and speak our language. The freedom in common with all other Odawak the customs, culture and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we will move the tribe forward.

Anishinaabemowin Interpretation of the LTBB Mission Statement
Dbendiziwin aawan maanda Odawa aaw'ing. Geyaabi gdaa'ana miinawa gda'nwemi. Anishnaabemowin, maanda egishkaago'ing dbendiziwin ebidgwasiing mnaadendiziwin miinwa wiimnaadendiziin. Gdabendaanaa dbendiziwin kina gwaya Odawak nasaap eyaamjik, maanda naakniewinan, maadiziwin miinwa mnidoowaadziwin gaanaaniigaaniijik debendamowaad. Maanda dbendiziwin eyaamiing nangwa, gaanamaajiidona niigaan ezhi bezhigoyiing, kinomaadwin, dbakiniigewin, giigidowin miinwa naakinigewin. Gaazhiibiignaketaanaa maanda niizhwaachiing bimaadziwin waabii'aamigak mjignamiing ninda mnomaadiziwinan echipiitendaakin: nbwaakaawin, zaagidwin, mnaadendmowin, aakdeewin, gwekwaadiziwin, dbaadendiziwin miinwa debwewin. Ganakaazinaa ninda gdabendaaswinaanin, jimiigwe'ing nakaazwinan jimnomewzi'ing, enitaanokijik maampii Anishiabek enaapshkaamwaad maanda gbimaadziwinaa. Ninda eyaamiing echipiitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.

Contact Information ODAWA TRAILS



The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the December 2012 issue of *Odawa Trails* is October 29, 2012.

You can e-mail, fax or call your submissions in to newsletter@ltbbodawa-nsn.gov, fax them to 231-242-1430 or call them in at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

ADVERTISE WITH US!

FREE GRAPHIC DESIGN SERVICES AVAILABLE!

3 Column X 3 in.

1 Month = \$36

3 months = \$91.80 **save \$16.20!**

6 Months = \$172.80 **save \$43.20!**

12 Months = \$324 **save \$108!**

4 of our most popular sizes!!

A complete listing of ad sizes and prices are on our website at: www.odawatrails.com

2 Column X 4 in.

1 Month = \$32

3 months = \$81.60
save \$14.40!

6 Months = \$153.60
save \$38.40!

12 Months = \$288
save \$96!

1 Column X 4 in.

1 Month = \$16

3 months = \$40.80
save \$7.20!

6 Months = \$76.80
save \$19.20!

12 Months = \$144
save \$48!

2 Column X 2 in.

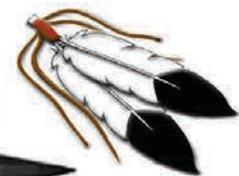
1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

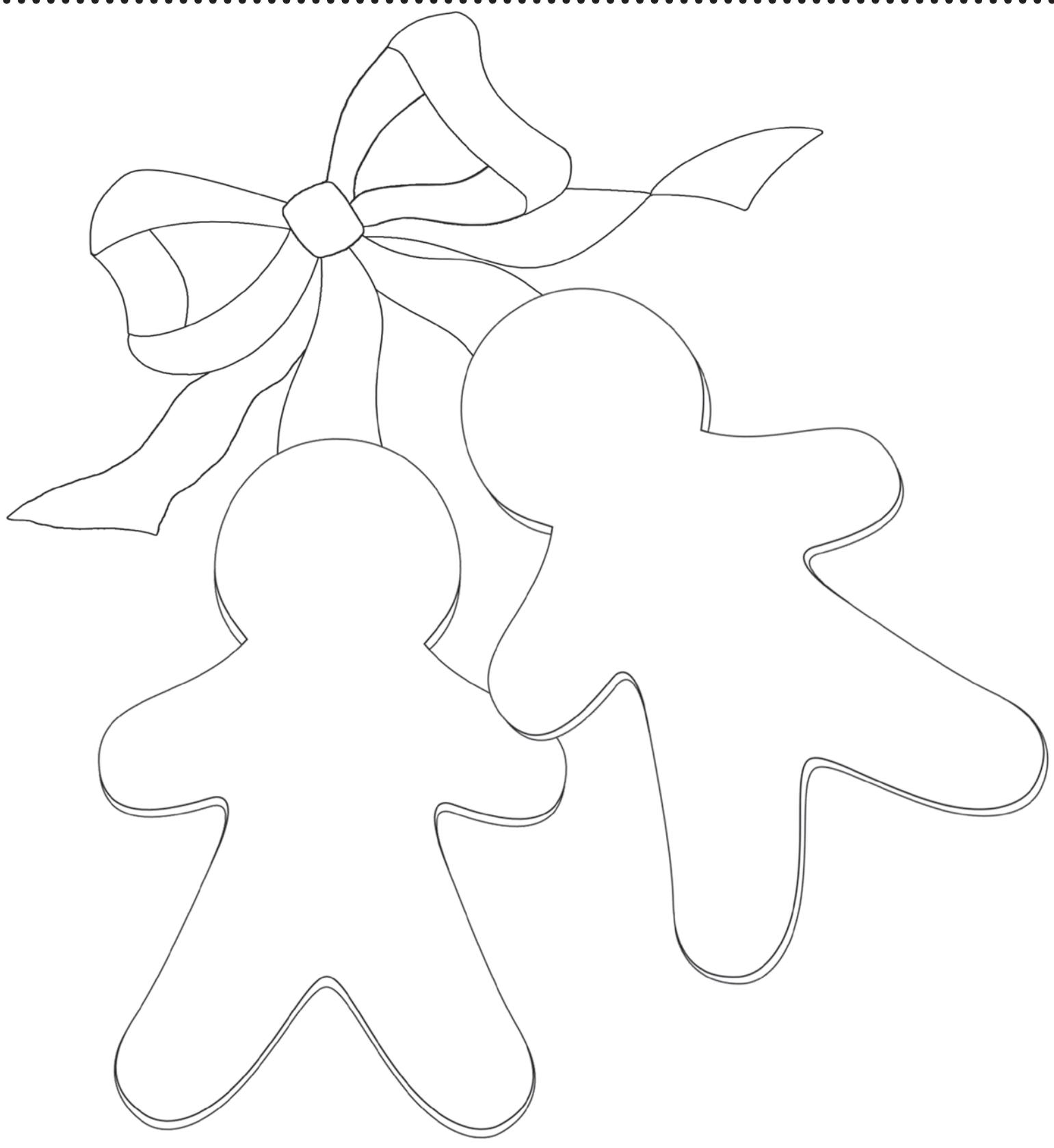
12 Months = \$144 **save \$48!**

DEPARTMENTS & PROGRAMS



COMMUNICATIONS DEPARTMENT

GINGERBREAD MAN DECORATING CONTEST RULES



- Crayons * Markers
 Paint * Colored Pencils
 Stickers * Glitter
 You choose!

- Age categories are 3-7 and 8-12.
 - Limit one submission per child.
 - All entries must be the original size.
 - Open to LTBB Community Citizens.
 - Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center - 7500 Odawa Circle, Harbor Springs, MI 49740. No exceptions!
 - All mailed entries must be postmarked by December 3, 2012. No exceptions!
- Submissions judged by Communications/Odawa Trails staff with three winners being selected in each age category. Each winner will receive a prize!

ATTENTION LTBB CONTRACTORS

If you would like to be considered for future LTBB projects, please contact Purchasing Technician/Contracts Mandy Szocinski at 231-242-1439 or e-mail at mszocinski@ltbbodawa-nsn.gov



CHILD'S NAME: _____
 AGE: _____ PHONE #: _____

Letters to Santa Contest Rules

- All letters must be handwritten by the child.
- All mailed entries must be postmarked by December 3, 2012. No exceptions!
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (address below). No exceptions!
- Limit one submission per child.
- Open to LTBB Community Citizens ages 10 and younger.
- Submissions judged by Communications/Odawa Trails staff with the top three letters to be published in the January issue of Odawa Trails.
- Please provide a phone number where you can be contacted if you are selected as one of the winners.

Each winner will receive a prize!

Mailing Address:
 Letters to Santa Contest
 Attn: LTBB Communications Department
 7500 Odawa Circle
 Harbor Springs, MI 49740



LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
 INVITATION TO BID

The Little Traverse Bay Bands of Odawa Indians invites you to submit a bid for a newsletter contractor. Provisions governing this invitation to bid may be found on our website.

www.ltbbodawa-nsn.gov/proposalbidding

IMPORTANT NOTICE

THE HUMAN SERVICES DEPARTMENT, THE TRIBAL PROSECUTOR'S OFFICE, LAW ENFORCEMENT AND THE TRIBAL COURT ARE NOW LOCATED AT 911 SPRING ST. IN PETOSKEY, MI. PLEASE SEE THE TELEPHONE DIRECTORY ON PAGE 2 OF THIS NEWSLETTER FOR CONTACT INFORMATION.



DEPARTMENT OF COMMERCE

TAX AGREEMENT INFORMATION

By **Theresa Keshick**, Department of Commerce Assistant

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able

to file the Annual Resident Tribal Member Sales Tax Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form is completely filled out, I will then issue the RTM the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable,

gas, propane, electricity, satellite and cellular service. If you have not filled out a Utility Provider Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following month.

Example: I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's website at:

<http://tinyurl.com/lbttaxagr>

If you have any other questions pertaining to the Tax Agreement, I can be reached at my office at 231-242-1584 or via e-mail at tkeshick@ltbbodawa-nsn.gov.

Department of Commerce

Resident Tribal Member Tax Information

Cross Village (all)	Readmond (all)
Friendship (all)	West Traverse (all)
Little Traverse (all)	City of Harbor Springs (all)
Resort (partial)	Bay (partial)
Hayes (partial)	Bear Creek (all)
City of Petoskey (all)	
City of Charlevoix (only NORTH of the bridge)	

Resident Tribal Members are exempted from the following Michigan taxes:

1. Sales Tax (currently 6% of retail price) via Form 4013
2. Use Tax (currently 6% of purchase price)
3. Income Tax (4.35% of Adjusted Gross Income)
4. Michigan Business Tax (currently 4.95%)
5. *Motor Fuel Tax (currently, 36.5 cents per gallon unleaded and 32.6 cents per gallon on diesel)
6. *Tobacco Product Tax (currently \$2 per pack of cigarettes)

* All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.

*The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.

*The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!

IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.

Temporary Help Wanted

Are you a tribal citizen who would like to:

Gain valuable work experience?

Work in the tribal community?

Make a little extra money?

Gain experience in several fields?

Apply today to join our LTBB Temporary Worker pool!

Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

Call: 231-242-1563



ENROLLMENT DEPARTMENT

ADDRESS VERIFICATION FORMS DUE OCTOBER 31, 2012

All minors need to have a notarized MINOR ADDRESS VERIFICATION FORM completed annually before OCTOBER 31, 2012. No faxed or electronic versions are accepted because all forms require original signatures. Forms must be mailed to the Enrollment Department at 7500 Odawa Circle, Harbor Springs, MI 49740 or dropped off at the aforementioned address. The Enrollment Department is located on the first floor of the LTBB Governmental Center in Harbor Springs, MI. If you have any questions concerning guardianship or cus-

todial issues, please contact the Enrollment Department at 231-242-1520 or 231-242-1521.

Minors who turn 18 by OCTOBER 31, 2012 must complete an ADULT ADDRESS VERIFICATION FORM. This form must be returned by OCTOBER 31, 2012.

Address verification forms can be downloaded at www.ltbbodawa-nsn.gov/Departments/Enrollment/enrollment.htm or you may call the Enrollment Office at 231-242-1520 or 231-242-1521 to have a form mailed to you.

THE ENROLLMENT OFFICE NEEDS YOUR HELP!

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
- (2) Date of Birth
- (3) Branch of Service

This information will be used by the Grants Department. Megwetch, Pauline Boulton, Enrollment Officer

ENROLLMENT OFFICE FEE SCHEDULE

If you have any questions regarding the service and fee schedule, please contact the LTBB Enrollment Office at 231-242-1521, Linda Gokee, Administrative Assistant, or 231-242-1520, Pauline Boulton, Enrollment Officer.

Fees:	Tribal Citizens
Replacement Cards A replacement card is lost, stolen, expired or has an address change. Free to elders.	\$5
Tribal Directory Adults 18 and enrolled prior to 2/1/2009. Published every 4 years.	\$5
Tribal Directory Labels Requestor must provide labels.	\$5
LTBB List The list includes adult's first, middle and last names only.	\$5
Photocopies of Enrollment file \$1 first copy page, 25 cents for each page thereafter.	\$1 each
Marriage License Application Certified Copies: \$10 Photo Copies: \$5	\$15
Tribal Notary Application If approved Surety Bond: \$125	\$10

Services:

- > Enrollment Applications.
- > Address Change Forms.
 - o Adults require notarization if mail is delivered to a post office box.
 - o Minors require notarization annually.
- > Tribal Identification Cards.
- > Tribal Directory.
- > Marriage License Application.
- > Tribal Notary Application.
- > Michigan Indian Tuition Waiver Certification.
- > BIA - 4432 Indian Preference Form.
- > Eagle Feather Application and Re-Order Form.
- > Certifier of LTBB Degree of Indian Blood.

8-27-10

ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you. ~ Theresa Keshick at 231-242-1584.

LTBB Tribal Directories

The Enrollment Office has LTBB Tribal Directories for sale. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled prior to February 1, 2009, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

Qualifications:

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

Mail to:

LTBB of Odawa Indians
Attn: Enrollment Office
7500 Odawa Circle
Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.

TAX AGREEMENT REMINDER

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

NEW LTBB I.D. CARDS

Tribal identification cards now have a hologram. This is an added security feature to eliminate duplication. We will be phasing out the old cards. Once your Tribal identification card has expired, you will be issued the new hologram card along with a replacement fee of \$5 for the remainder of 2012. No fee for our elders.

****Beginning January 1, 2013, there will be a new replacement card fee of \$10.****

For more information, please contact: Enrollment Assistant Linda Gokee at 231-242-1521 or Enrollment Officer Pauline Boulton at 231-242-1520

EDUCATION DEPARTMENT

MICHELLE CHINGWA SCHOLARSHIP REMINDER

It is second installment time for the Michelle Chingwa Education Assistance Scholarship, and that means it is time to turn in your Enrollment Verification forms. Please remember in order to receive the second installment of your award, the Education Department needs to receive the Enrollment Verification form, provided in the first installment award letter, prior to the last day of the semester. Faxed Enrollment

Verification forms and Student Clearinghouse forms will not be accepted, and it is the student's responsibility to follow up to make sure the form has been received. For more information or help with higher education, please contact Amanda Swiss, Higher Education Student Services Specialist, at 231-242-1492 or by e-mail at aswiss@ltbbodawa-nsn.gov.

MERIT SCHOLARSHIP UPDATE

Merit scholarships are available for students who have graduated with a certificate or degree for the 2011-2012 academic year. Students need to submit a completed form and a copy of the official transcript showing the degree received by December 15, 2012. For more information, contact Amanda Swiss, Higher Education Student Services Specialist, at 231-242-1492 or by e-mail at aswiss@ltbbodawa-nsn.gov.

Avoid the headache!

UPCOMING DEADLINE FOR THE MICHELLE CHINGWA SCHOLARSHIP

Winter
(January - May)
February 15th

For more information, contact the Gijigowi Bipskaabiimi Academic Services at 231-242-1480

ATTENTION STUDENTS!

YOU NEED TO SUBMIT NEW APPLICATIONS FOR THE MICHELLE CHINGWA SCHOLARSHIP FOR THE 2012-2013 ACADEMIC YEAR THAT STARTS ON AUGUST 1, 2012

****Please Note****
Applications WILL NOT be automatically mailed to students

Applications are available online and can be downloaded from the Education Department's web-page at www.ltbbodawa-nsn.gov or may be requested from Academic Services at 231-242-1480.

HOMETOWN WIRELESS GROUP

HOMETOWN Wireless Group will give 15% off all items to any LTBB TRIBAL CITIZEN, LTBB EMPLOYEE, OR FAMILY MEMBER OF AN EMPLOYEE. ALL WE NEED IS YOUR TRIBAL ID OR EMPLOYEE BADGE. WE HAVE 3 LOCATIONS TO SERVE YOU:

HARBOR SPRINGS HARBOR PLAZA 8430 M-119 231-487-9390	ALANSON 7722 US 31 NORTH (NEXT TO SUBWAY) 231-548-5997	KALKASKA 559 S. CEDAR (131) 800-757-5997
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NOVEMBER BIRTHDAYS

NOVEMBER 2

George Anthony
Joyce Medina
Walter Page, Jr.

NOVEMBER 3

Cynthia Greensky
Roseanna Johnson
Dexter McNamara

NOVEMBER 4

Carol Rinko

NOVEMBER 5

Dorothy Dyer
Ramona Sachtler

NOVEMBER 6

Maureen Kilpatrick
Margaret Mallory
Rita Serva

NOVEMBER 7

Lawrence Couillard
Neoma Hallett
Katherine Martin
Judith Nuytten
William Portman, Sr.

NOVEMBER 8

Marion Curto
Edwin Fluette
Eileen Yeager

NOVEMBER 9

Rosalee Star Chief

NOVEMBER 10

Frank Francis
Marie Gatti
Florence Lovegrove
Philip Ramage

NOVEMBER 11

Mark Demoines, Sr.
John Parks
Jerome Skippergosh

NOVEMBER 12

Marcelino Bernard, Sr.
John Lasley
Elaine LeClaire

NOVEMBER 13

Toni Hayes
Kathy Heilman
Theresa Leclair
Bernice Olson
Cynthia Sloan

NOVEMBER 14

Joseph Covey
William Teuthorn

NOVEMBER 15

Cecilia Bernard
Geneva Liebenberg
Mary McLaughlin
Flora Shears
Ila Sineway
Mary Thornton

NOVEMBER 17

Susan Christie
Rose Deland
Michael Fetterhoff
Florine Harper
Kahtnee Tobasageshik
Susanne Yates

NOVEMBER 18

Gregory Fox
Cinthia Szucs

NOVEMBER 19

Harold Demoines
Debra Riley
Robert Sebeck

NOVEMBER 20

Larry Leo
Marian Taylor

NOVEMBER 21

Patricia Dickinson
Amanda Meshekey
Cecil Williamson

NOVEMBER 22

Jill Haley
Michael Harper
Linda Keway
Edward Paul
Jon Petoskey

NOVEMBER 23

Cynthia Gilbert
Allan Kesick
Marian Sedlak

NOVEMBER 24

Mary Kiogima
Mark Kishego, II

NOVEMBER 25

Anthony Keller
Daniel Praschan
Theresa Shawaness
Gilbert Young

NOVEMBER 26

Irene Howard
Julia Shananaquet

NOVEMBER 27

William Hoar
Nancy Ortiz
Jane Schertzing
Mary VanEenoo

NOVEMBER 28

Mary LaFord
Velda Ries
Darlene Rowland

NOVEMBER 29

Charlyne Carss
Cheryl Seymour

NOVEMBER 30

Joseph Beaver
Mark Kosequat
Arnold Ramage
Barbara Sharkey
Arvella Ten Brink

JUMP START SCHOOL READINESS PROGRAM PREPARES STUDENTS FOR THE NEW SCHOOL YEAR

Submitted by Academic Services

During the last two weeks of August 2012, students in grades kindergarten through second were invited to attend the Jump Start School Readiness Program.

The Education Department designed the program to prepare young students for the upcoming school year. Many math and literacy skills were reviewed through a variety of hands-on lessons. Students also spent time exploring outside with daily nature walks. They especially, enjoyed interacting with many different animals during their field trips to Pond Hill Farm in Harbor Springs, MI, and the Garlyn Zoo in Naubinway, MI.



Miigwetch to all participants; we know you will do great this school year!

Parents - Please remember academic support is available to students in all grades. Parent referral forms can be found at the Education Department webpage on the LTBB website www.ltbbodawa-nsn.gov or directly from the Education Department office at the LTBB Governmental Center in Harbor Springs, MI.

Please call 231-242-1480 if you have questions regarding services.

Courtesy photos.

Stay up to date!
Join LTBB Higher Education Department on
Twitter at:
@LTBBHigherEd
and Facebook at:
www.facebook.com/LTBBHigherEducation

WISE UP Here's where kids get alcohol.

Older friend or sibling
Somebody's Garage
Your Kitchen
Using a fake ID

Know the source and then cut it off. No one can drink too much if they can't get it. Keep alcohol out of the hands of kids.

TEXT A TROOPER
Anonymously report 24/7 to prevent underage drinking
231-340-1000

SPRING
Significant Prevention Resulting in New Generations
Be Above The Influence

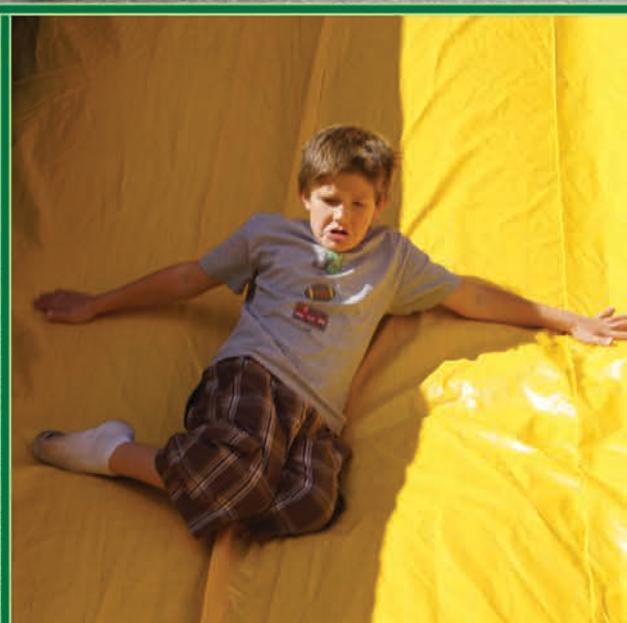
2012 Sovereignty Day Celebration

Photos by Annette VanDeCar and Wendy Congdon



The 2012 Sovereignty Day Committee - Michele LaCount, Liz Rice, Susie Searles, Amanda Huffaker, Suzanne Sipe, Molly Moore, Charis Larson, Marty VanDeCar and Denise Petoskey - would like to thank the following people for their hard work and support of the 2012 Sovereignty Day Celebration:

Odawa Casino Resort Catering, Frank Bernard, Brittany Bentley, Veronica Medicine, Andy Stich, Tim Ettawageshik, Richard Wemigwase, Spirit Lake Singers, LTBB Youth Services, Susie Swadling, Odawa Casino Resort Donations Committee, LTBB NRD Department, Biindigen Gas Station, Northern Shores Loan Fund, LTBB Law Enforcement, LTBB Tribal Council, Dexter McNamara, Julie Shananaquet, and all the community members who braved the weather to help us celebrate!!





Biindigedaa

<p>Aaniishpii? Nsogizhigak (Zoozep-Giizhigak) Ensa Ngonamegiizhigat NaanoDabaganek-Shi-Aaptapiinish NiizhwaasoDabaganek</p>	<p>Aaniipish? LTBB Niigaanzigamik Nswe-Bezhiik-Niizh Aachkiniganiing 7500 Odawa Circle Harbor Springs, MI</p>
<p>Waabagaa Giizis, ekwa Mdaaswe shi Zhaangsing Gwiimaajtaami</p>	<p>Wenesh? Kina Gwaya Daabizhaa Kaagego Zhaaganaashimowin, Anishinaabemowin Gwetago</p>
<p>Baashkaakodin Giizis, ekwa Niizhwaasing Gwiigiizhitaami</p>	<p>Noonj Gego Kazhichigemi miinwaa Kaminwendaagwazimi</p>

Giishpin Wiikwedwe'in, Biginoosh Terry Spanish,
 Gijigowi Anishinaabemowin Department,
 231-242-1456, 1-888-652-5822, tspanish@ltbbodawa-nsn.gov

Let's Go In! Intermediate Immersion, No English.
 Wednesdays, 5:30 - 7 pm, 8 Weeks, September 19th - November 7th, LTBB Governmental Center, Room 312.
 Pre-register, Register in Class, Open, Guests Welcome, Terry Spanish, Instructor.

CHILD CARE ASSISTANCE AVAILABLE!

We invite the tribal community to contact us for more details!
 If you are interested, please contact the Human Services Department at
231-242-1620

We Need Your Help

The Little Traverse Bay Bands of Odawa Indians Human Services Department is in need of foster parents!!!
 Our Native children need Native foster families to care for them, ensuring that they embrace our culture and are given a chance to grow in our community.
 If you have the time and desire to be a foster parent for our youth, please contact Human Services at 231-242-1620.

\$1.25 ea.
 Johan's Doughnuts

Stop in for your Party needs. We are a Full-line Party Store!
 Beer • Wine • Liquor • Lunch • Snacks and so much more!

Anishinaabemowin Language Immersion Classes

Fall Semester 2012

Open Classes - Guests Welcome
 Drop by for a couple of hours or stay all day!
 Beginners welcome, the more you listen, the more you will begin to understand.

November 16, 17, 18

TIMES: Fridays 1pm-8pm
 Saturdays 8am-8pm
 Sundays 8am-noon

LOCATION: Little Traverse Bay Bands Odawa
 Waasnodeki Community Center, Harbor Springs, MI

Nishnaabemwin Pane Immersion Program - NP1P

For more information, contact LTBB Gijigowi Anishinaabemowin Department,
 1-866-652-5822, Carla Osawamick, 231-242-1454, cosawamick@ltbbodawa-nsn.gov

Interested in working for LTBB?

Jobs are updated daily at
www.ltbbodawa-nsn.gov
 Job Hotline toll free 1-866-582-2562

Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

AS OF OCTOBER 5, 2012
 LIBRARY SERVICES WILL BE
 AVAILABLE BY APPOINTMENT.
 TO MAKE AN APPOINTMENT,
 PLEASE CONTACT THE
 EDUCATION DEPARTMENT
 AT 231-242-1480

GIJIGOWI ANISHINAABEMOWIN LANGUAGE DEPARTMENT

Baashkaakodin Giizis, Freezing Moon, November 2012

Little Traverse Bay Bands of Odawa Indians, Gijigowi Anishinaabemowin Department, 231-242-1454, 1-888-652-5822



Name-Giizhigat	Shkwaaname-Giizhigat	Niizh-Giizhigat	Nso-Giizhigat	Niwo-Giizhigat	Naano-Giizhigat	Nwebi-Giizhigat
28	29 Anishinaabemowin Class LTBB Room 312 5:30 - 7 pm	30 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	31 Biindigedaa Intermediate Immersion LTBB Room 312 5:30 - 7 pm	1 Language Bingo 10:30 Kikaajik Elders Lunch NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	2	3
4 NPIP Immersion at LTBB	5 Anishinaabemowin Class LTBB Room 312 5:30 - 7 pm	6 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	7 Biindigedaa Intermediate Immersion LTBB Room 312 5:30 - 7 pm	8 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	9-10 Immersion Weekend at Bay Mills	
11	12	13 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	14	15 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	16-17 NPIP IMMERSION WEEKEND Waasnodeking (LTBB Community Center)	
18 NPIP Immersion at LTBB	19	20 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	21	22	23	24
25	26	27 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	28	29 NISH at NCMC Tech Bldg, 230 6 - 8:50 pm	30 Immersion Weekend at Bay Mills	

GRANTS & DONATIONS PROGRAM

Small grants are available for tribal citizens and tribal community groups for events. Donations are available for both Native and non-Native organizations. If you would like an application, please contact Melissa Wiatrolk at 231-242-1420. The deadline for submitting an application is March 29, 2013. Please note that the Grants and Donations program is NOT intended for small business.

ANISHNAABEMANG

By Terry Spanish, Language Instructor

Aanii, aanii, Nishnaabedik. Mino giizhigat naa? Waazhi kinomaading wii Nishnaabemang zhaashi gii maajtam gat. Iishkpin dowerman wiikinaaagooswiin, 'bizhan'. Shkwaa namegiizhigak mi-inwaa Chitwaa Zozep giizhigak. Naanan shaapta biinish niizhwaaswi dabagnek. Neniish go niyaasaap maajtaamgitoon.

English translation
Hello, Nishnaabek. It is a good day, is it not? Nishnaabe language classes have started; if anybody wants to join, they can do so. Come on in. Available Monday and Wednesday evening from 5:30 p.m. - 7 p.m., both evenings.

DEPARTMENT OF THE REPATRIATION, ARCHIVES & RECORDS

REPATRIATION, ARCHIVES AND RECORDS DEPARTMENT HOSTS MEETING WITH THE NATIONAL PARK SERVICE AND TRIBES REGARDING THE WAR OF 1812

By Eric Hemenway, Repatriation, Archives and Records Director

The Repatriation, Archives and Records Department recently hosted a unique meeting at the LTBB Governmental Center in Harbor Springs, MI.

On September 6, 2012, three staff from the National Park Service and six tribal representatives met to discuss projects the National Park Service is initiating in regards to the War of 1812. 2012 marks the bi-centennial anniversary for this historic event, which had deep and long-lasting repercussions for the Odawa of Little Traverse.

Charles Smyth, Ethnography Program Manager, Northeast Region National Park Service, Christine Arato, National Coordinator, War of 1812 Bicentennial National Park Service, Northeast Regional Office, and Dan Downing, Education Director for the River Raisin National Battlefield, represented the National Park Service.

Tribal representation included the Bay Mills Indian Community, the Little River Band of Ottawa Indians, the Keweenaw Bay Indian Community, the Saginaw

Chippewa Indian Tribe, the Sault Ste. Marie Tribe of Chippewa Indians and the Little Traverse Bay Bands of Odawa Indians.

It was an encouraging turnout for an introductory meeting between the tribes and the National Park Service.

The major project the National Park Service is engaging in is the development of a website designated to the War of 1812. The National Park Service is seeking input from various tribal nations who had participated in the war. Each tribe's experience and history is different relating to the War of 1812.



In an effort to make sure the most comprehensive story is told, tribes are being asked to contribute to the development of the website. Photos, stories, people, villages and the repercussions of the war are some of the major themes brought up by the tribes in the meeting. The tribes expressed a great interest in the ability to tell their perspective of what happened.

The development of a website was not the only project discussed. Various banners which will be displayed at various national parks was brought up. These banners will highlight certain people and battles of the war. The tribes wanted to make sure the warriors who fought for their respective tribal nations would receive proper accolades as well as the communities they represented.

In summary, the meeting was productive. It was encouraging to see the National Park Service take a proactive role in gathering historical and cultural information from the tribes themselves. It was also encouraging to see the tribal participation as well.

A traditional meal of corn soup and wild rice was graciously prepared by LTBB Tribal Citizen Emily Proctor.

The Repatriation, Archives and Records Department for LTBB Odawa plan on submitting comments, suggestions and guidance towards these projects.

In next month's newsletter, please be on the lookout for an article on the connection between the Odawa and the War of 1812.

Courtesy graphics.

Little Traverse Bay Bands of Odawa Indians
Gijigowi Anishinaabemowin Department

Mondays
5:30 - 7 pm
September 17 - November 10
LTBB Governmental Center

Anishinaabemowin Fall 2012 Class

Pre-register now or register at class

Gijigowi Anishinaabemowin Department
7500 Odawa Circle
Harbor Springs, MI 49740

Instructor
Terry Spanish
231-242-1456
tspanish@ltbbodawa-nsn.gov

Anishinaabemowin Community Classes
8 Weeks, Open and Free Course
Guests Welcome

Learn the Anishinaabe Language
Basics of Daily Speech
Grammar and Structure
Vocabulary
Word Origin
Odawa Culture

FALL SEMESTER 2012
Anishinaabemowin Language Immersion Classes
Register Now!

Location: Little Traverse Bay Bands Odawa Waasnodeki Community Center, Harbor Springs, MI

Open Classes
Guests Welcome, Drop In
Immersion Techniques Benefit All Learners from Beginners to Advanced

October 26, 27, 28
November 16, 17, 18
December 7, 8, 9

Fridays 1pm-8pm
Saturdays 8am-8pm
Sundays 8am-noon

For more information, contact LTBB Gijigowi Anishinaabemowin Language Department
231-242-1480 or 1-866-652-5822 ~ Carla Osawamick, 231-242-1454 or cosawamick@ltbbodawa-nsn.gov

Anishinaabe Language Classes
North Central Michigan College
Petoskey, Michigan

Winter Semester 2013, 4 Credits
January 14th - May 10th

Register for:

TUESDAYS, 6 - 8:50 pm
NISH 111, Beginning I Anishinaabemowin

THURSDAYS, 6 - 8:50 pm
NISH 112, Beginning II Anishinaabemowin
NISH 211, Intermediate I Anishinaabemowin
NISH 212, Intermediate II Anishinaabemowin

Carla Osawamick, Instructor
517-862-3633 or e-mail cosawamick@ncmich.edu

EXECUTIVE BRANCH

FROM THE DESK OF THE TRIBAL CHAIRMAN DEXTER McNAMARA



THE CENTER OF ATTENTION: MACKINAW CITY---A CASINO

I am going to shed some light on the project which could take place. Even though a lot of tribal citizens from this area are aware of the ongoing news that our tribe wants to put a casino in Mackinaw City, MI, I am providing a little information, hopefully, to you out there who don't have access to a computer and even if you do, the computer is time-consuming and sometimes, get a little bored of sitting and reading line for line. There are mixed concerns out there as to approve or not approve whether you are tribal or non-tribal.

On September 29, 2012, there was a closed session only to tribal citizens to voice their opinions. Some tribal citizens want to pay off the amount still owed on our Odawa Casino in Petoskey, MI, while other tribal citizens support the project in Mackinaw City which will create more jobs.

The local newspaper here, the *Petoskey News-Review* printed in its headlines on September 25, 2012 the tribe plans a \$26 million casino in Mackinaw City. It reported Tribal Council had agreed to shift \$970,000 to its capital project fund for pre-construction fees and consulting for a new satellite casino in Mackinaw City. Under our compact with the State of Michigan, we, as a tribe, are allowed to build two casinos in Emmet County, MI. At one time, Mackinaw City was originally considered before we settled on the location in Petoskey. The new casino will include 550 slot machines and a small deli. The projected annual revenue is approximately \$5 million.

I can appreciate opinions of mixed concerns, whether it is orally or submitted in a local newspaper. I tend to disagree with some, especially when someone says Mackinaw City is not drawing tourists like it used to. I lived in Mackinaw City until I graduated from high school, and I can remember on the late afternoon on Labor Day, you could shoot a cannon down Main Street and not hit anyone because there was no one left in town after the bridge walk. That is not true today. Stores have been upgraded, roads redone, sidewalks improved, ferries running a later schedule and a theater is in town. You can't compare a tourist town to an auto industry.

Tribal Council said it has done due diligence. There are no warranties in life and not in businesses. Council has looked at all aspects of this project from advisors, when it comes to either projected revenues, competition from other casinos across the bridge and competition of our

own in Petoskey, operation cost, the airport in Pellston, MI, or the car counts going back and forth across the Mackinaw Bridge. In 2010 and 2011, according to statistics, there was an average of four million vehicles going over the Mackinaw Bridge each year. There are 4,534 eligible tribal citizens which count on the leadership of this tribe. A casino generates quicker revenue than any other business, and this is prime location.

Our proposed \$26 million casino project was slated for the Mackinaw City Village Council agenda for 7 p.m. on October 18, 2012. We will be presenting our plan to the Mackinaw City Village Council for the first time there.

Normally, all meetings are held in the Village Chambers, however, with the anticipation of a larger crowd, the meeting has been changed to the Mackinaw City High School.

GROUND BREAKING FOR NEW BOAT WASH STATION

In the report above in regards to the casino, it now appears we are getting closer and closer to making great neighbors not only with a casino, but now, with a boat wash station in Paradise Lake in Emmet County, MI, which is muddled with Eurasian milfoil. This plant was introduced from Eurasia in the 1940s, crowds out native species and could just crowd out boats.

With the efforts of an improvement board and Carp Lake, MI, residents, the milfoil has been beaten pretty badly. With an interested board and a lake with a problem, our very own Kira Davis, **Water Quality Specialist for the Little Traverse Bay Bands of Odawa Indians and the tribe's Natural Resource Department**, were part of a wash station which looks like car washers where boaters can rinse their trailers and boats before entering a lake, and after leaving a lake, with the hopes of preventing the spread of aquatic invasive species such as milfoil out of or into Paradise Lake.

So, in 2009, the tribe's Natural Resource Department hosted a boat wash symposium and discovered there was a definite interest. After a failed proposal, Davis and her colleagues won a grant from the Great Lakes Res-

toration Initiative. The object of the grant? Well, Paradise Lake of course.

The Little Traverse Bay Bands of Odawa Indians, the Department of Natural Resources (DNR) and the Paradise Lake Improvement Board celebrated the boat wash station with a groundbreaking ceremony on October 5, 2012 at the Paradise Lake trail public access and launch followed with a reception at the Carp Lake Township Hall.

COMMISSION, BOARD AND COMMITTEE VACANCIES

I have been informed by my assistants of the following vacancies: Child Welfare has three vacancies with three-year terms; Economic Development has three vacancies with three-year terms; Housing has three vacancies with three-year terms; Gaming Regulatory has a vacancy with a three-year term; Trust Fund Board has four vacancies with four-year terms; Liquor, Tobacco and Licensing Board has three vacancies with one-, two-, and three-year terms; Zoning Board of Appeals has three vacancies with one-, two-, and three-year terms; Waganakising Odawa Development, Inc. has three vacancies with three-year terms; Odawa Economic Development has two vacancies with three-year and five-year terms; and Odawa Fishery, Inc. has three vacancies with three-year terms.

NO PLACE LIKE HOME

Well, fall is upon us, the trees dance with colors, and they are so beautiful. As you travel your favorite route with your families, and after driving and riding a while, you stop and spend some time at your favorite destination. What a great way to show our children the magic the Creator has put before us as the nights began to feel crisp, and the skies fill up more clear in the fall and winter for us to enjoy a much bigger screen than a television. I filled an entire page in the last issue of the *Odawa Trails*, so this concludes my report. This is the time of the year where Ma-Tig-Wa-Ka enjoys his work the most. Enjoy your days.

Migwech, speak the language, and follow our traditions and cultural values to preserve our strong unified tribal identity. Baa Ma Pi.

NATURAL RESOURCE DEPARTMENT

MEET ENVIRONMENTAL ASSISTANT VICKI KELLEY



LTBB Tribal Citizen Vicki Kelley started as the Environmental Assistant in the Environmental Services Program of the Natural Resource Department (NRD) on September 10, 2012.

She works in the Environmental Services Program suite, which is located at the LTBB Governmental Center in Harbor Springs, MI, and at the NRD Building in Harbor Springs, MI, and coordinates recycling and composting.

"This position involves an interest I've been pursuing at home," Vicki said. "We've (she and her husband, Scott) been exploring options to be more energy efficient at home in terms of utilizing solar, geothermal and wind energy."

Prior to accepting her current position, Vicki worked as a LTBB temporary worker for six months, working the majority of that time in the Health Department. She previously worked for UPS as a Pre-Loader and Driver/Service Provider, as an Electrical Apprentice, who helped build Odawa Casino in Petoskey, MI, at Victories Casino in Petoskey, MI, in the deli and as a Table Games Dealer, and at Moeller Aerospace as a Quality Inspector.

Vicki grew up in Lansing, MI, and graduated from Lansing Sexton High School, but frequently spent time in the Harbor Springs, MI, area at family gatherings and on vacation.

She has fond childhood memories of Harbor Springs, MI, and Holy Childhood Parish Hall, which is located in Harbor Springs, MI. Her great-grandparents were the late Victoria Wasson and the late Alexius Gijigowi, her grandparents were the late Joseph Kishigo and the late Elizabeth (Keway) Kishigo, and her parents were the late Victoria Mary (Kishigo) Reyes and Elias "Lee" Reyes. She is one of 10 children in her family.

"I remember staying with Grandma on Second Street, the 'Old Guard,' Aunt Hattie, Aunt Rose, Uncle Sam, Great Uncle Mike and Aunt Amelia, big cookouts at Dorothy's and Aunt Hattie's house, the beach in Harbor, poison ivy, the sand dune

behind Grandma's house, the rhubarb patch, the sugar bowl, Michigan Rummy, Cribbage, Euchre, walking the Mackinaw Bridge, spending time with my cousins, with Smitty and Salty and with Lila Gibson, and 'Elvis passing,'" Vicki said. "Everyone remembers where they were when Elvis passed. I remember coming into my Aunt Hattie's house and watching the news report on TV."

She moved to Washington in 1988 where she was married and raised three children, Adam Olson, 27, Eli Olson, 22, and Izzy Olson, 17. She moved back to Michigan in 2004 after the end of her marriage and the loss of her job. Izzy is a senior at Petoskey High School in Petoskey, MI, and is a jingle dress dancer. Izzy is involved with the LTBB Hawks basketball program, the LTBB Youth Council and the Waganakising Eshkiniigijik UNITY (United National Indian Tribal Youth) Council and has attended National Congress of American Indians (NCAI) National Conferences and National UNITY Council Conferences. Vicki and her husband, Scott, have been married since February 2012 and have been together for four years. Scott does web creation where he sets up and maintains websites. In addition to Adam Olson, Eli Olson and Izzy Olson, their daughters are April Kelley, Jennifer Flynn and Christina McClees, and their grandchildren are Kelley, 3, Logan, 2-1/2, and Colin, nine months.

Vicki is a volunteer for the LTBB Hawks basketball program, the Odawa Homecoming Pow Wow, the Traditional Pow Wow, other tribal community events, the LTBB Youth Council and the Waganakising Eshkiniigijik UNITY Council.

"I'm glad to be back because it feels like home," Vicki said. "I am learning the 'old ways,' and helping out where I can. My parents instilled the importance of community service in us at an early age. We were taught duty, respect, honor and commitment. I try to participate in community events when I am available."

In addition to volunteering at various tribal community events, she runs and trains for half marathons. In 2007, she, her younger sister, Marcella Reyes, Denise Petoskey, Tammy Willis and Jeannie Ruth ran a half marathon in Virginia Beach, VA. Her younger sister, Marcella Reyes, is the Clinic Coordinator at the LTBB Health Clinic in Petoskey, MI, and has worked for LTBB for 10-plus years.

Photo by Communications Coordinator Annette VanDeCar.

Weekend Urgent Care Alternative!

Quick Care Family Medical Center

116 W. Mitchell Street Petoskey, MI 49770
231-348-2828

McLaren NORTHERN MICHIGAN REGIONAL HOSPITAL

416 Connable Avenue Petoskey, MI 49770
1-800-248-6777

Charlevoix Area Hospital

14700 Lake Shore Drive, Charlevoix, MI 49720
231-547-4024

Quick Care can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

When using Quick Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

Notice: Up North Medical Center, also known as Boyne Country Urgent Care, located on M-119 in Harbor Springs, MI, is no longer open after hours or on weekends, so LTBB is no longer using it as an urgent care facility. After hours and weekend emergency treatment can be obtained at Quick Care Family Medical Center, McLaren Northern Michigan Regional Hospital in Petoskey, MI or Charlevoix Area Hospital in Charlevoix, MI.

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PROTECTING NIBIISH

Are you aware or have you ever wondered who and how your favorite swimming hole, fishing spot or boating lake is protected? We all know the importance of Nibiish to our culture, traditions and to life sustainment. But, how is water quality assessed and who does it?

Surface water is protected primarily through the implementation of the Clean Water Act (CWA). The CWA was passed in 1972 in response to the state of the United States (U.S.) waters during the 1960-70s industrial boom. At that time, industry was flourishing, and the discharging of toxic and harmful pollutants into waterways was of common practice. The most famous example of the state of U.S. waters and the need for water quality protection was the Cuyahoga River, seeming to be on fire due to the ignition of oil and sludge which sat atop the river's surface. This fueled the need for increased water quality protection. The CWA is a federal law which aims to make all waters of the U.S. "fishable and swimmable." This goal is to be achieved by creating and enforcing water quality standards and uses as well as regulating discharges of pollutants into U.S. waters. The responsibility for implementing the CWA resides with the Environmental Protection Agency (EPA).

The CWA allows the EPA to distribute funds to states and tribes that develop work plans and apply for funds through the CWA to develop their own Surface Water Quality Programs. Michigan Department of Environmental Quality (MDEQ) has been delegated authority by the EPA as the enforcement agency of the CWA in Michigan and has EPA approved Water Quality uses and standards. A federally reaffirmed or recognized tribe only has enforcement authority on its reservation if it has



a fishery use. There is cold water, cool water and warm water fishery use applied to all water bodies monitored by the Surface Water Quality Protection Program (SWQPP). These use classifications are based on whether the fish inhabiting and being caught in a water body need cold water, cool water or warm water conditions to thrive. Another example of a tribal use is primary contact use. The definition for this use is any activities normally involving direct contact with water to the point of complete submergence, particularly immersion of the head with considerable risk of ingesting water. Therefore, this would be a tribal use designated at water bodies known for swimming and recreation.

The SWQPP has drafted tribal uses and designated water bodies monitored by the SWQPP with these draft tribal uses. Water bodies monitored are assessed by utilizing standards for the parameters measured. Standards are either thresholds or criteria which determine whether or not a water body is supporting or not supporting the draft tribal uses designated to a particular water body. Currently, LTBB uses a host of standards to determine water quality. For example, LTBB uses the MDEQ Dissolved Oxygen standards when assessing whether or not waters are supporting a fishery use. For instance, the lower stretch of the Bear River is considered to have a LTBB draft tribal use as a cold water fishery and needs to meet a minimum concentration of seven milligrams per liter of dissolved oxygen to support cold water fish. It is important to note dissolved oxygen is not the only LTBB measured parameter to determine support of a cold water fishery, but is just an example of how data is used to assess water quality conditions based on tribal uses and standards. Other parameters which are measured to determine whether or not a water body is supporting cold water fish spawning and survival include, but are not limited to temperature, substrate conditions, flow and pH. Data is also

analyzed by tracking the long-term trends of each parameter. LTBB will develop its own tribal standards after tribal uses have been finalized. Although LTBB does not have jurisdiction of these waters at this time, LTBB can establish tribal uses and standards so that if/when our boundaries are recognized and/or a water quality issue arises, we have a better capability to present our concerns based on our advancement, understanding and assessment of our water resources and uses. When our boundaries have been recognized, we will be prepared to submit our tribal uses and standards to EPA for approval.

As we move forward, we are seeking tribal input into these draft LTBB tribal uses, definitions and classifying water bodies with these tribal uses. Please feel free to read over these draft tribal uses and other documents on the website and provide feedback. Once we have reviewed any comments for discussion, we will begin the process of finalizing these uses and classifying water bodies. The documents discussed are available at <http://tinyurl.com/lbbbsurfacewater>. Please feel free to contact Kira Davis at kdavis@lbbodawa-nsn.gov or by telephone: 231-242-1572.

Courtesy photo.



Historical photo from June 22, 1969, when an oil slick and debris in the Cuyahoga River caught fire and burned high enough to destroy bridges.

Courtesy of Cleveland Press Collection at Cleveland State University Library.

received EPA approval on Tribal Water Quality uses and standards and its boundaries have been recognized by the Department of Interior.

LTBB has secured CWA funds since 1999 and has completed a baseline assessment of many waters within the 1855 reservation boundary and waters adjacent to the reservation. A baseline assessment is a study which measures certain parameters for a specific amount of time on a consistent basis. LTBB chose to complete a five-year study on specific water bodies with a monitoring design of collecting monthly data between the months of May to October. In 2009, winter sampling was added to the monitoring design.

The baseline assessment was completed and submitted to the EPA in June 2011. The assessment, supporting documents, and all water bodies monitored (not just water bodies which were analyzed in the baseline assessment) are available on the LTBB Environmental Services website. The baseline assessment has allowed LTBB to determine current water quality conditions. The next step is to protect and maintain water quality conditions by establishing tribal use designations for each water body based on how LTBB and its tribal citizens use these water bodies. One example of a tribal use would be



HACCP
Hazard Analysis
and
Critical Control Point

AFDO/Seafood Alliance HACCP Training Course

Bay Mills Resort and Casinos

Brimley, Michigan

December 4-6, 2012

Registration Fee: \$100

Registration Deadline: November 26, 2012

In 1997, the U.S. Food and Drug Administration mandated that all fish processors, including commercial fishermen interested in processing their own fish, develop and implement Hazard Analysis and Critical Control Point (HACCP) plans. HACCP consists of identifying potential safety hazards, determining where they might occur, monitoring these points and recording the results. The mandatory regulation is based on the belief that every commercial fish processor can understand potential food safety hazards of their products and take reasonable steps to avoid them. Michigan Sea Grant's certified HACCP trainer, Ron Kinnunen, conducts regular training workshops to explain HACCP principles and provide model HACCP plans for commercial fishermen and processors.

For more information on this course and to register please contact:

Ron Kinnunen
Michigan Sea Grant
710 Chippewa Sq. #202
Marquette, MI 49855
906-226-3687
kinnune1@msu.edu

HELP PROTECT OUR NATURAL RESOURCES

1-855-NRD-TIPS

TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

DISPOSAL OF ASSETS NOTICE

AUGUST 22, 2012

In accordance with WAGANAKISING ODAWAK STATUTE 2009-022 ASSET DISPOSITION, the NRD is hereby seeking to dispose of the surplus equipment listed below. The NRD will entertain bids from tribal citizens and/or their immediate family for the purchase of the equipment. Bids must be received by November 6, 2012. This will be a sealed bid process. All bids received will be opened at the NRC meeting on November 7, 2012. The motors will be awarded to the highest bidder.

Assets:

- Two 2001, 150 hp 2-stroke outboard Mercury Optimax boat motors. These motors are from the NRD Great Lakes Patrol boat and are no longer needed as result of the department upgrading to newer motors. The Mercury Optimax motors are used and have had operational issues over the years.
- Interested bidders must contact the NRD in advance to arrange an onsite inspection of the motors. The motors are housed at the NRD Office at 7500 Odawa Circle, Harbor Springs, MI 49740.

NATIVE WAY 2 GYM



YOGA

MONDAY & THURSDAY
8 AM TO 9 AM



BOXING

TUESDAY & THURSDAY
7:30 PM TO 8:30 PM

JIU JITSU

MONDAY, WEDNESDAY
& FRIDAY
6:30 PM TO 7:30 PM

BEGINNER

TAE KWON DO

TUESDAY & THURSDAY
6 PM TO 6:30 PM



ADVANCED

TAE KWON DO

TUESDAY & THURSDAY
6:30 PM TO 7:30 PM

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ARE YOU INTERESTED IN GREAT LAKES ISSUES?

NOW AVAILABLE:

LTBB GREAT LAKES POLICY REPORT NEWSLETTER

This is a quarterly newsletter released
in January, April, July and October 2012.

Look for it on the table next to the
receptionist desk at the LTBB

Governmental Center and online at:

<http://tinyurl.com/lbbgreatlakes>

For more information,
contact Lucas Evans,
Great Lakes Policy Specialist
levans@lbbodawa-nsn.gov
231-242-1570

Great Lakes
RESTORATION

LTBB TRIBAL CITIZEN DONNA L. BUDNICK OVERCOMES HER FEAR OF BEARS TO HAVE A SUCCESSFUL HARVEST



der the reassurance by Bill, my newly acquired "hunting guide," I decided to go bear hunting.

Opening day, I was sitting approximately nine feet up in the air in a tree-stand. Bill had been baiting an area approximately 30 feet off from Robinson Road near Pleasantville. It was approximately 7:40 p.m. when I spotted the bear. She came in with her nose up in the air. She knew I was there. She was approximately 250 pounds, and she whipped the cinder block off the bait pile with one hand. I waited a moment to size her up and watched slowly to take the perfect shot.

I don't actually remember the shot because I was still shaking. I watched her run into the woods; a few seconds later, it turned around and started running straight at me. I saw nothing but huge teeth and claws. I don't know if I screamed, but I do know that I raised my gun in case it was a second bear. All of a sudden, it dropped approximately 20 feet from where I was sitting.

I can't thank Bill enough for giving me this once in a lifetime chance to take a bear. *Miigwetch* Bill, I will always treasure the memory.

Miigwetch,
Submitted by Donna L. Budnick,
Legislative Services Attorney.
Courtesy photo.

Sometime last year, Bill A. Denehy, a LTBB Tribal Citizen, asked me if I would like to go bear hunting. I hesitated, and told him, I would get back with him. What screamed in my head is, "I am scared of bears," "always respect a bear," "and never get between a mom and her cubs." These thoughts came from my childhood fears.

When I was growing up, we visited my grandpa in the Upper Peninsula of Michigan. He had an "outhouse," so whenever we went outside to use the outhouse, we were warned to look out for the bears. I grew up respecting bears and knowing to stay out of their way. The idea of going out in the woods and actually looking for bears was very scary to me.

Over the last couple of months, un-



LTBB TRIBAL CITIZEN TAMMY OKULY CAUGHT A SALMON ON THE BEAR RIVER ON OCTOBER 5, 2012.

Save on your next computer with Dell

Tribal Citizens and Employees can save money on their next computer purchase when shopping with Dell. It's easy, just log on to www.dell.com/EPP or call 1-877-289-9437 and enter Member ID#: CS25031222 to take advantage of the discount.

If you have any questions, please call Purchasing Technician Mandy Szocinski at 231-242-1439

LTBB, MDNR AND PARADISE LAKE IMPROVEMENT BOARD HOST GROUNDBREAKING CEREMONY FOR PARADISE LAKE BOAT WASH STATION IN CARP LAKE, MI

By Annette VanDeCar, Communications Coordinator



The LTBB Natural Resource Department, the Michigan Department of Natural Resources and the Paradise Lake Improvement Board have joined forces to combat the spread of Eurasian milfoil, an invasive plant introduced from Eurasia in the 1940s, on Paradise Lake in Carp Lake, MI.

Funded by a Great Lakes Restoration Initiative grant awarded to LTBB specifically for Paradise Lake, a boat wash station will be constructed and located on Paradise Lake Trail public access and launch. A groundbreaking ceremony for the boat wash station was held there on October 5, 2012 followed by cake and refreshments at the Carp Lake Township Hall. A ribbon-cutting ceremony for the boat wash station is being planned for this spring.

"This project is unique and exciting for three reasons," Vice Chairman Julie Shananaquet said. "It is a simple technique to combat the spread of in-



vasive species, it has a critical educational and outreach component, and it was a collaborative effort. I thank all the partners involved who worked so diligently to make this happen.

"I hope people stand up and take notice of this project and follow our lead."

Water Quality Specialist, Kira Davis, was familiar with a boat wash station in Higgins Lake in

Roscommon County, MI, so the design of the Paradise Lake boat wash station was modeled after the Higgins Lake boat wash station. The design consists of a shed with a drive-through on each side with two booms hanging overhead with power washers that boaters can use to wash down their boats. This is a pilot project.

"We are conducting surveys targeting boat users and the riparian owners surrounding the lake to assess whether or not boat users will and would utilize boat wash stations if they were available for use," Davis said. "We will also monitor the use of this particular station next year when the boat wash is up and running." Burr Mitchell, the Manager of Wilderness State Park in northern Emmet County, MI, went door to door with Davis to see if there was support for the Paradise Lake boat wash station.

"It was an honor to work with LTBB and the Paradise Lake Improvement Board," Mitchell said. "LTBB saw a need and went out and got the funding. Everyone I've worked with at LTBB has showed a passion for natural resources. It was a pleasure working with everyone. This is a fine example of what agencies working together can accomplish."

In 2009, the Natural Resource Department hosted a boat wash symposium attended by Natural Resource representatives and stakeholders from Emmet, Charlevoix and Cheboygan counties to gauge interest in boat wash stations. Seeing there was as an interest, the LTBB Natural Resource Department pursued the Great Lakes Restoration Initiative grant.

Photos by Communications Coordinator Annette VanDeCar and Great Lakes Policy Specialist Lucas Evans.



PRE-K - 12TH GRADE EDUCATION ASSISTANCE SCHOLARSHIP

It's time to start thinking about the new school year!

Applications are available for the 2012 - 2013 academic year for the Pre-school - 12th grade Education Assistance Scholarship Fund. This scholarship provides \$100 per tribally enrolled youth for school related expenses. Completed applications and a copy of the child's tribal ID must be submitted to be eligible.

Please contact the Education Department at 231-242-1480 for an application.

1 Subject Notebook.....	59
2 Pocket Folder.....	25
24 ct. Crayola Crayon.....	75
Elmer's Glue Stick.....	50
Ruled Notebook Paper.....	75
Post-It Notes.....	1.00
Scotch Tape.....	1.50
Plastic Pencil Box.....	1.00
Fiskars Safety Scissors.....	1.00
Crayola Colored Pencils.....	75
Sharpie Markers.....	1.50
Pink Erasers.....	1.00
Wooden Ruler.....	75
Bic Erasable Pens.....	1.50
Expo Dry-Erase Board.....	2.50
Dry-Erase Markers.....	2.00
Fashion Notebook.....	4.99
Book Cover.....	1.50

HOUSING DEPARTMENT PROGRAMS

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

Down Payment Assistance: This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Rental Housing Program: The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

Little Traverse Bay Bands of Odawa Indians Housing Department
7500 Odawa Circle
Harbor Springs, MI 49740
231-242-1540
Fax: 231-242-1550

WAH-WAHS-NOO DA KE
Elder Housing Development

Application Availability Notification

The Little Traverse Bay Bands of Odawa Indians Housing Department is accepting applications for our Elder Housing Development located in Harbor Springs, MI. The Wah-Wahs-Noo Da Ke Elder Housing Development consists of twelve, two (2) bedroom units nestled in a peaceful, country setting north of Harbor Springs, MI. Applicants must meet the following guidelines:

- MUST BE A MEMBER OF A FEDERALLY RECOGNIZED TRIBE
- MUST BE 55-YEARS OF AGE, HANDICAP AND/OR DISABLED OF ANY AGE
- MUST BE INCOME QUALIFIED - RENT BASED ON INCOME

Please note that Tribal identification and ALL household income/asset information must accompany your application.

Please contact the Housing Department for more information at 231-242-1540.

Barrier Free Units Available Equal Housing Opportunity TDD: 800-649-3777



HEALTH DEPARTMENT



NEWS FROM THE HEALTH DEPARTMENT

Submitted by the Health Department

We have a new face in Contract Health Services, Valorie Glazier. Valorie is the new Contract Health Front Desk Assistant. Welcome to Valorie!

The Health Clinic now has seasonal influenza vaccines available. Please call 231-242-1700 to make an appointment to receive this very important vaccine. The Centers for Disease Control (CDC) recommend "all persons aged 6 months and older should be vaccinated annually."

While flu outbreaks can happen as early as October, most of the time, flu activity peaks in January or later, which makes now the time to receive your influenza vaccine.

The American Cancer Society's "Great American Smoke-out" is on November 15, 2012.

Smokers are encouraged to use this date to make a plan to quit or to plan in advance and quite smoking that day. By doing so, smokers will be taking an important step towards a healthier life and also reducing their cancer risk.

There is also the Michigan Tobacco Quit Line (1-800-QUIT-NOW), which is available from 7 a.m. to 1 a.m., seven days a week. When Michigan residents enroll with the Quit Line, they will receive a personal coach who will assist them in setting a quit date and making an individualized quit plan. There are also free nicotine replacement products for people who want to quit smoking or chewing tobacco while supplies last. Call the Quit Line at 1-800-QUIT-NOW (784-8669) to take advantage of this free offer.

Don't forget the Health

Department will be closed on Monday, November 12, 2012 for Veterans Day and Thursday, November 22, 2012 and Friday, November 23, 2012 for Thanksgiving. You can be prepared for these closings by calling the Health Clinic for medication renewals or Contract Health Services for medication refills the day before the closings.

Also, take a look at the Health Department's updated web-page located on the LTBB website. We have a lot more useful information there as well as pictures, links to websites, printable pamphlets and new patient registration. There is also a link to view the Health Department Annual Report.

Courtesy graphic.

MEET CLINICAL CLERICAL TECHNICIAN JEN YUHN



to be done. I'm good at customer service."

She recently moved to the area from Livonia, MI, but grew up in Petoskey, MI, and graduated from Petoskey High School in Petoskey, MI. She has lived in Arizona, Grand Rapids, MI, and the Detroit, MI, area.

She is not currently attending college, but plans to continue pursuing her Associates of Art degree in the future. Her main area of interest is Psychology.

She has a son, Andrew, 7, who is in second grade at Central Elementary School in Petoskey, MI. Her grandparents are the late Don Portman and Suzanne Portman, and her parents are Michele LaCount, a LTBB Tribal Citizen who is the Legislative Services Office Manager, and Doug Yuhn. Her siblings are Chrissy Yuhn, a LTBB Tribal Citizen who is the Human Services Administrative Assistant, Liz Rice, a LTBB Tribal Citizen who is the Recruiting Specialist at Odawa Casino in Petoskey, MI, and John Murner. Her nieces are Abbie, 10, Madison, 9, Avery, 5, and Alivia, 1. Her uncle is Don Portman, a LTBB Tribal Citizen who is the Biindigen Store Manager.

She and her son enjoy several outdoor activities such as walking, biking, swimming, playing miniature golf and sledding. They also enjoy bowling and attending tribal events. She loves to cook.

Photo by Communications Coordinator Annette VanDeCar.

MEET CONTRACT HEALTH FRONT DESK ASSISTANT VALORIE GLAZIER

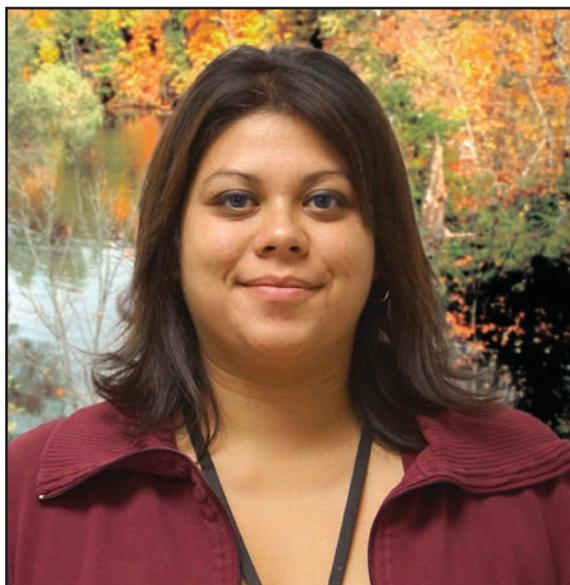
LTBB Tribal Citizen Valorie Glazier started as the Contract Health Front Desk Assistant on September 4, 2012.

She earned Medical Assistant, Phlebotomy and Medical Biller and Coder certificates from North Central Michigan College (NCMC) in Petoskey, MI. She moved back to Northern Michigan in 2009 after living in Florida and was a full-time student and stay at home mom. She plans to go back to college eventually and be an ultrasound technician.

"I love the fast pace," said Glazier, who grew up in Vanderbilt, MI, and graduated from Vanderbilt High School. "It makes the day go by fast. I've learned a lot so far. I'm grateful for this opportunity, and I hope to be here a long time. I look forward to getting to know the community."

She has a boyfriend, Buddy Butts, and has two children, Priscylla Dohring, 3, who attends Head Start in Gaylord, MI, and Gabrielle Dohring, 2. She is expecting her third child on March 1, 2013. Her parents are Dale and Joan Glazier and her siblings are Greg, Gerrett and Eric Glazier.

In her free time, she enjoys camping, walking,



going to parks with her children and reading to her children.

Photo by Communications Coordinator Annette VanDeCar.



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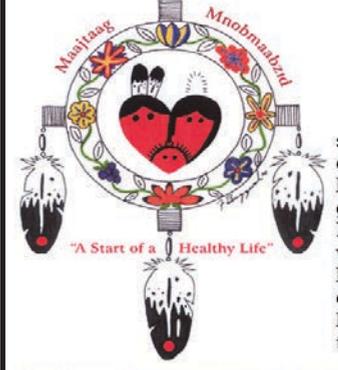
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Maajtaag Mnobmaadzid
(Maj-tog Minowb-maude-zid)
Maajtaag Mnobmaadzid means
"A Start of a Healthy Life."

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income guidelines to determine eligibility. We hope our services will reach any woman who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both mom and newborn up to the age of two years.

Maajtaag Mnobmaadzid is designed to complement, not replace prenatal, postpartum and pediatric medical care. In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and between pregnancies. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information, please call:
Mina Mskiki Gumik - Tina Shawano
at 231-242-1614



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Please call our office
to see if we are able
to help you! Call
Monday - Friday
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231-242-1620.

*food distribution varies
depending on availability



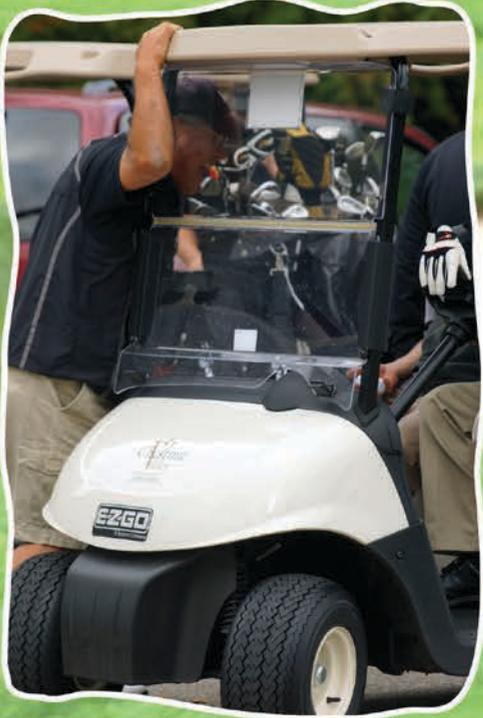
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2012 LTBB Duffers Golf League
Photos by Annette VanDeCar



Second Place: Marty VanDeCar
Lewis Adams, Jr. / First Place: Will Laughlin
Dennis Shananaquet



On the Pow Wow Trail



Minnesota

November 3
Gathering for Our Children and Returning Adoptees Pow Wow
 Minneapolis, MN
 Contact Information: 651-442-4872

November 22-24
5th Annual Thanksgiving Pow Wow
 Minneapolis, MN
 Contact Information: 320-384-7185 or 612-799-0776

Wisconsin

November 2
5th Annual Githi Gami Pow Wow
 Ashland, WI
 Contact Information: 715-682-7089, ext. 1011 or ext. 1248 or jcorbin@ashland.k12.wi.us

November 3
35th Annual University of Wisconsin-Milwaukee Autumn Pow Wow
 Milwaukee, WI
 Contact Information: Joy Logan at 414-229-5880, joylogan@wvm.edu or www.aiss.uwm.edu

November 11

LCO Veterans Pow Wow
 Hayward, WI
 Contact Information: 715-634-8924

December 8
29th Annual St. Croix Trails Pow Wow
 Hertel, WI
 Contact Information: 1-800-236-2195

December 31
LCO New Year's Pow Wow
 Hayward, WI
 Contact Information: 715-634-8924

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ADAPTABILITY

ANCHORAGE, ALASKA | NOVEMBER 1-3, 2012

SOBRIETY FEAST AT LTBB GOVERNMENTAL CENTER

PUBLIC IS INVITED

- SOBRIETY WALK-
- POTLUCK DINNER-
- MUSIC / DANCING-
- DOOR PRIZES-

PLEASE BRING A DISH TO PASS

FRIDAY, OCTOBER 26, 2012
FROM: 5:30PM TO 9PM

TO RSVP, CALL 231-242-1640 OR 231-242-1642

In Need of A Ride?

Medical Transportation
 Is available to tribal households who have no alternate means of transport. For LTBB household members residing in the LTBB service delivery area. For medical appointments/purposes only. Transport must be arranged 72 hours in advance. Contact Community Outreach at the LTBB Health Department at 231-242-1601

COMMUNITY CRAFT NIGHT & POTLUCK DINNER

Monday nights 5:30 pm to 8 pm
 October 8, November 5, November 19, December 3, December 17 more dates to follow!

Talking Circle - Music - Crafts - Games
 Storytelling - Genealogy - Quilting Bee

Bring your own craft (beading, sewing, needlework, etc.) and a dish to pass!
 Great fun for the whole family!

Join us for a night of Fun, Food, Family and Friends!

Contact LTBB Cultural Services for more information!
 Dawn Sineway at 231-242-1485 or Theresa Chingwa at 231-242-1486

2012 GHOST SUPPER LIST

<p>Saturday, November 3</p> <p>Leo/Pontiac 418 Hillview Drive Petoskey, MI 12 p.m. to 4 p.m.</p> <p>Naganashe/Lewis/Boda/Shananaquet LTBB Governmental Center Harbor Springs, MI Start: 5 p.m.</p> <p>Worthington/Gasco 8880 Luce St. Oden, MI Start: 5:30 p.m.</p> <p>Sunday, November 4</p> <p>Denemy/Pardee 5240 Garner Road East Jordan, MI Start: 5 p.m.</p> <p><u>Directions</u> From Ellsworth: Turn onto Six Mile Lake Road (across from Wooden Shoe Park) until you come to Gardner Road (about five miles). From East Jordan: Follow M-66 to Rogers Road (turn right) and follow Rogers Road to Miles Road (turn left). Follow the lake around to stop sign (turn right) on Six Mile Lake Road to Echo Township Park (turn left) on Simons Road and then right on Gardner Road (about 10 miles from East Jordan). Watch for signs.</p>	<p>Sunday, November 4</p> <p>Ettawageshik/Shano 5453 Hughston Road Harbor Springs, MI Start: Noon</p> <p>Friday, November 9</p> <p>Kishigo/Reyes/Petoskey/Gasco 1233 Hazelton Petoskey, MI Start: 5 p.m.</p> <p>Saturday, November 10</p> <p>Carver/Gasco 8091 North Conway Road Conway, MI 8:30 a.m. to 2 p.m.</p> <p>Naganashe/Garrow/Stead/Oldman 2440 North Lake Shore Drive Good Hart, MI 9 a.m. to 1 p.m.</p> <p>Craven/Gasco/Minor/Young 6736 Maple Drive Pellston, MI Start: 4 p.m.</p> <p>Laughlin/Wemigwase 431 Pine St. Harbor Springs, MI Start: 5 p.m.</p>
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35th Annual UW-Milwaukee Autumn Pow Wow Honoring Family

M.C: Artley Skenandore
 Arena Director: Johnny Logan
 Host Drum: Ho-Chunk Station
 Head Veteran: Bully Tomaw
 Head Male Dancer: Dana Bzdawka
 Head Female Dancer: Jessica Bzdawka
 Jr. Head Male Dancer: Cole Bzdawka
 Jr. Head Female Dancer: Bree Bzdawka
 Invited Drums: The Milwaukee Bucks

TEAM FAMILY DANCE SPECIAL (TEAMS OF 3 OR MORE)

Saturday, November 3, 2012
FREE ADMISSION OPEN TO THE PUBLIC
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Grand Entries:
 1pm & 7pm

Meal will be at 5:30 pm
 • Singers & Dancers FREE
 • General Public Meal \$8
 • Children 6-12 & Elders 50+ \$4

American Indian Arts and Crafts Only
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www.facebook.com/UWMilwAiss

Sponsored by: American Indian Student Services & American Indian Student Association

The Saginaw Chippewa Academy Presents:

New Years Eve Round Dance 2012-2013

Pipe Ceremony-6:00pm
Pot Luck Feast- 7:00pm
Round Dance- 8:30pm-12:30am

50/50 RAFFLES PRIZE RAFFLE 2-\$500 DRAWINGS

Saginaw Chippewa Tribal Gym
7070 E. Broadway Rd. Mt. Pleasant, MI 48858

TRIBAL COUNCIL MEETING MINUTES

**The Little Traverse Bay Bands
of Odawa Indians
Tribal Council Meeting
Tribal Court Room
7500 Odawa Circle
Harbor Springs, MI 49740
September 9, 2012**

Closed Session: yes
Call to Order: Meeting was called to order at: 9:02 a.m.

Opening Ceremony: Melvin L. Kiogima

Council Present: Councilor Bill A. Denemy, Councilor Aaron Otto, Councilor Winnay Wemigwase, Treasurer John Bott, Secretary Regina Gasco Bentley, Legislative Leader Melvin Kiogima

Absent: Councilor John Keshick, Councilor Belinda Bardwell, Councilor Kevin Gasco

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick, Legislative Office Manager Michele LaCount

Executive Officials and Staff Present: Gaming Regulatory Department Director Vince Cook and Gaming Regulatory Commission Chairperson Beverly Wemigwase, Elder Coordinator Tammy Okuly, Elder's Transportation John Gasco

Public: Levi Walker, Jr., Jake Boyd, John Kawegoma, Alice Honson, Charles Honson Sr., Yvonne McShane, Annette VanDeCar, Ben Banfield

Election Board: John Shawa, Merle Carson, Alice Hughes, Carol Quinones, Christine Shomin

Invited Guests: none
9:05 a.m. Councilor Wemigwase arrived.

9:09 a.m. Councilor Bardwell and Councilor Gasco arrived.

Motion made by Treasurer Bott and supported by Councilor Gasco to adopt the agenda for September 9, 2012 as amended.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Keshick) Motion carried.

Motion made by Councilor Otto and supported by Treasurer Bott to approve the minutes of August 19, 2012 as presented.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Keshick) Motion carried.

Motion made by Councilor Denemy and supported by Councilor Wemigwase to approve the minutes of the Special Meeting held September 8, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Keshick) Motion carried.

Elder Comment: John Kawegoma spoke regarding Elder housing and ability to obtain a previously produced task force report regarding the same.

9:42 a.m. Councilor John Keshick arrived.

Elder Comments: John Kawegoma regarding budget and loss of contract health funding. Levi Walker spoke regarding his need for hearing aid funds. Alice Honson spoke regarding her experience with the Miracle Ear hearing aide.

10:35 a.m. Recess Called.

10:51 a.m. Meeting reconvened.

Discussion regarding the Election Board placement.

Motion made by Treasurer Bott and supported by Councilor Wemigwase to approve and authorize the Election Board to temporarily occupy the space formerly occupied by the Prosecutor located at 7500 Odawa Circle, Harbor Springs, Room 416, in accordance with Tribal Council Constitutional power 17.: "Establish and maintain government offices for the Little Traverse Bay Bands of Odawa Indians."

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carried.

Motion made by Councilor Otto to rescind the motion "to approve and authorize the Election Board to temporarily occupy the space formerly occupied by the Prosecutor located at 7500 Odawa Circle, Harbor Springs, Room 416, in accordance with Tribal Council Constitutional power 17.: "Establish and maintain government offices for the Little Traverse Bay Bands of Odawa Indians".

Motion died due to lack of support.

12:01 p.m. Public Comment opened: Annette VanDeCar asked if there would be a representative from the Executive Office at this meeting today. Tammy Okuly spoke with concern regarding communication with the Housing Department. Levi Walker spoke regarding Tribal Citi-

zens need for hearing aid funding, federal funding to Tribes and Casino revenue. John Kawegoma reminded Tribal Council they are in charge of the funding.

12:24 p.m. Public Comment closed.

12:26 p.m. Lunch recess called.

1:37 p.m. Meeting reconvened.

Odawa Fishery Inc., Corporate Charter appointment interviews.

Motion made by Treasurer Bott and supported by Councilor Wemigwase to approve Certified Motion: Funding from the United States Department of Agriculture (USDA), Food and Nutrition Services Little Traverse Bay Bands of Odawa Indians Food Distribution Program on Indian Reservations (FDPIR).

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Bardwell to approve Enrollment List A-Eligible for Citizenship dated August 21, 2012 for a total of 5.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Gasco to approve Enrollment List B - Declination Ineligible dated August 21, 2012 for a total of 2.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Bott and supported by Councilor Wemigwase to approve Sex Offender Registration and Notification Statute (SORNS) Classes of Offenders Regulations REG-WOS 2012-008 081712-002.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to approve Tribal Minimum Internal Control Standards REG-WOS 2005-06 081012-011.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Treasurer Bott), 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to Gaming Regulatory Commission Regulations REG-WOS 2005-06 083012-010.

Motion withdrawn.

Motion made by Councilor Wemigwase and supported by Legislative Leader Kiogima to approve Gaming Regulatory Commission Regulations REG-WOS 2005-06 083012-010.

Vote: 3 - Yes, 5 - No (Councilor Gasco, Councilor Keshick, Councilor Bardwell, Councilor Denemy, Secretary Gasco Bentley), 1 - Abstained (Treasurer Bott), 0 - Absent

Motion failed.

3:03 p.m. Public Comment opened: Yvonne McShane spoke in support of hearing aids for Citizens.

Motion made by Treasurer Bott and supported by Councilor Bardwell to approve the Sex Offender Registration and Notification Policy POL-ADM WOS 2012-008 081712-003.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

4:39 p.m. Recess called.

4:54 p.m. Meeting reconvened.

Motion made by Councilor Bardwell and supported by Councilor Gasco to accept Legislative Leader Kiogima's report as presented for September 9, 2012.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Bardwell and supported by Councilor Gasco to accept Secretary Gasco Bentley's report for September 9, 2012.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to accept Treasurer Bott's verbal report for September 9, 2012.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Bott to accept the Gaming Authority Committee report for September 9, 2012 as presented by Committee Chairperson Gasco.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Councilor Bardwell to accept the Land and Reservation Committee verbal report for September 9, 2012 as presented by Chairperson Kiogima.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Bott and supported by Councilor Bardwell

to accept the verbal Legal and Legislative Committee report as presented by Committee Chairperson Secretary Gasco Bentley.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Councilor Bardwell to accept the Ethics Committee verbal report for September 9, 2012 as presented by Committee Chairperson Otto.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

6:11 p.m. Recess called

6:24 p.m. Meeting reconvened.

6:25 p.m. Motion made by Councilor Wemigwase and supported by Councilor Bardwell to go into close session for legal purposes.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Otto)

Motion carried.

7:16 p.m. Motion made by Treasury Bott and supported by Councilor Bardwell to return to open session.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Legislative Leader Kiogima) Motion carried.

7:32 p.m. Recess called.

8:08 p.m. Meeting reconvened.

Motion made by Councilor Wemigwase and supported by Secretary Gasco Bentley to schedule an Emergency Meeting for September 10, 2012 with time to be determined.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Legislative Leader Kiogima), 0 - Absent

Tribal Council Meeting Dates

November 3 Work Session
November 4 Council Meeting
November 17 Work Session
November 18 Council Meeting

December 1 Work Session
December 2 Council Meeting
December 15 Work Session
December 16 Council Meeting

All Tribal Council Meetings and work sessions are held in the Tribal Council Chambers located at 7500 Odawa Circle, Harbor Springs, MI.

Legislative

Tribal Council Members

Melvin L. Kiogima, Legislative Leader
Regina Gasco-Bentley, Secretary
John Bott, Treasurer
Aaron Wayne Otto, Councilor
Kevin Gasco, Councilor
Belinda Bardwell, Councilor
John Keshick III, Councilor
Bill A. Denemy, Councilor
Winnay Wemigwase, Councilor

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Gasco to accept Secretary Gasco Bentley travel report regarding attendance at the United Tribes of Michigan meeting.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Treasurer Bott to accept Tribal Council member Councilor Wemigwase's verbal report for September 9, 2012.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Bardwell and supported by Councilor Wemigwase to accept Legislative Services Attorney Budnick's verbal and written report for September 9, 2012.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Bardwell to appoint JoAnne Gasco as Appellate Justice to the Judiciary Appellate Court for the remainder of Justice Genia's term.

Roll call vote: Councilor Bardwell-yes, Councilor Denemy-no, Councilor Gasco-abs, Councilor Keshick-no, Councilor Otto-yes, Councilor Wemigwase-yes, Treasurer Bott-yes, Secretary Gasco Bentley-no, Legislative Leader Kiogima-yes

Motion failed as each justice of the Tribal Appellate Court shall be appointed by an affirmative vote of six (6) of the nine (9) members of the Tribal Council.

Motion made by Councilor Bardwell and supported by Councilor Wemigwase to request the Executive to submit another nominee for the position of Appellate Justice.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Bott and supported by Councilor Bardwell to post: Amendment to Waganakising Odawak Statute 2005-01 Natural Resource Commission Amendment and Repeal of Statutory Inland Regulations.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Bott to override the Executive Veto of the Investment Statute.

Vote: 8 - Yes, 1 - No (Councilor Otto), 0 - Abstained, 0 - Absent

Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Bott to approve the following Authorized Representatives for signatures on the Authorized Representative Designation Form for Merrill Lynch investments: Legislative Leader, Secretary, Treasurer and Director of Treasury.

Motion and Support withdrawn.

Motion made by Councilor Wemigwase and supported by Councilor Otto to approve the Tribal Treasurer as the Authorized Representative for signature on the Authorized Representative Designation Form for Merrill Lynch investments.

Vote: 7 - Yes, 0 - No, 1 - Abstained (Treasurer Bott), 1 - Absent (Councilor Gasco) Motion carried.

Motion made by Councilor Bardwell and supported by Councilor Wemigwase approve the Merrill Lynch Investment Policy Statement and authorize the Authorized Representative to sign the plan.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Bott and supported by Councilor Denemy to post: Amendment to the Investment Statute on the Legislative Calendar.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Keshick and supported by Councilor Bardwell to appropriate \$1.5 million dollars to close on property located on Nicolet Street in Mackinaw City consisting of parcels 42-03-13-400-008, 42-03-13-400-013, 42-03-13-400-015, 42-03-24-200-007, and 15-03-24-200-023 to come from prior period funds.

Vote: 7 - Yes, 2 - No (Councilor Wemigwase, Secretary Gasco Bentley), 0 - Abstained, 0 - Absent

Motion carried.

9:12 p.m. Motion made by Treasurer Bott and supported by Councilor Wemigwase to adjourn.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

These Minutes have been read and approved as written.

Regina Gasco Bentley, Tribal Council Secretary Date

**The Little Traverse Bay Bands
of Odawa Indians
Tribal Council Meeting
Tribal Court Room
7500 Odawa Circle
Harbor Springs, MI 49740
September 10, 2012**

Closed Session: yes

Call to Order: 1:05 p.m.

Roll Call: Councilor Secretary Regina Gasco Bentley (participated by Phone), Bill A. Denemy, Councilor Keshick, Councilor Winnay Wemigwase, Councilor Gasco (participated by Phone)

Absent: Legislative Leader Melvin L. Kiogima, Treasurer John Bott. Councilor Belinda Bardwell, Councilor Aaron Otto
Legislative Office Staff Present: Legislative Services Attorney Donna Budnick, Legislative Office Manager Michele LaCount

Motion made by Councilor Denemy and supported by Councilor Wemigwase to adopt the agenda for September 10, 2012.

Vote: 5 - Yes, 0 - No, 0 - Abstained, 4 - Absent (Legislative Leader Kiogima, Treasurer Bott. Councilor Bardwell, Councilor Otto) Motion carried.

1:09 p.m. Motion made by Councilor Wemigwase and supported by Councilor Denemy to go into closed session for legal purposes.

Vote: 5 - Yes, 0 - No, 0 - Abstained, 4 - Absent (Legislative Leader Kiogima, Treasurer Bott. Councilor Bardwell, Councilor Otto) Motion carried.

1:09 p.m. Treasurer Bott arrived by phone.

1:12 p.m. Councilor Otto arrived in person.

1:29 p.m. Councilor Bardwell arrived by phone.

Motion made by Councilor Denemy and supported by Councilor Wemigwase to return to open session.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Legislative Leader Kiogima)

Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Denemy to approve the action item contained within the Legislative Services Attorney e-mail 091912-01.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Legislative Leader Kiogima)

Motion carried.

2:40 p.m. Councilor Bardwell left the meeting.

Motion made by Councilor Otto and supported by Treasurer Bott to adjourn.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Legislative Leader Kiogima, Councilor Bardwell) Motion carried.

These Minutes have been read and approved as written.

Regina Gasco Bentley, Tribal Council Secretary Date

**The Little Traverse Bay Bands
of Odawa Indians Tribal Council
Special and Regular Meeting
Tribal Court Room
7500 Odawa Circle
Harbor Springs, MI 49740
September 23, 2012**

Closed Session: yes

Call to Order: 9:11 a.m.

Opening Ceremony: Melvin L. Kiogima

Council Present: Councilor Bill A. Denemy, Councilor Aaron Otto, Treasurer John Bott, Secretary Regina Gasco Bentley, Legislative Leader Melvin Kiogima, Councilor John Keshick, Councilor Belinda Bardwell, Councilor Kevin Gasco

Absent: Councilor Winnay Wemigwase

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick, Legislative Office Manager Michele LaCount, Treasury Director Michael Garrow

Executive Officials and Staff Present: Tribal Chairman Dexter McNamara, Vice-Chairperson Julie Shananaquet, Planning Director Bryan Gillett, Elder's Coordinator Tammy Okuly

Public: Marty VanDeCar, Sarah VanDeCar, Rose Smalley, Annette VanDeCar, Ray Kiogima, Mary Jane Kiogima, Virginia Lewis, Jim Naganashe, Arlene Naganashe, Sam Shenoskey, Bill Denemy, Sr., Andrew Stich, Debra Smithkey-Browne, Terry Samuels, Sharon Sierzputowski, John Kawegoma, John Gasco, Carol Quinones, Aaron Wemigwase, Doug Wemigwase, Thomas Naganashe, Dianna Naganashe, Cathy Gibson, Pat Naganashe, Fred Kiogima, Jake Boyd, Alan Proctor, Gerald Chingwa, Shawna Wemigwase, George Pamp, Frank Bernard, Angel Bernard, Sheri Patton, Ken Harrington, Richard Wemigwase, Beverly Wemigwase, Sarah Proctor, Shawna Wemigwase, Dorothy Boda, Robert Hadley, Rick Neumann, Stephen Billings, Michael Roberson, John Kenoshmeg, Jr., Emery A. Iliff, Ricky Norberg II, Jennie Heeres, Linda R. Gasco, Sam Shenoskey, Glenna Kimbell, Margaret Ortner, Stephanie Bartley, Terry Samuels, M.D., Nathaniel Chingwa, Marc Pamp, Trisha James, Bedassige Adassa James,

Invited Guests: Casino: General Manager Dave Wolf, Finance Director Roger Borton

Motion made by Councilor Gasco and supported by Councilor Bardwell to adopt the agenda for September 23, 2012 as amended.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

9:25 a.m. Recess called.

9:30 a.m. Councilor Wemigwase arrived.

9:36 a.m. Meeting reconvened.

"Minutes" continued on page 16.

"Minutes" continued from page 15.

9:36 a.m. Public Comment opened: Junior Baker-asked if the current water wells adequate for the Mackinaw Casino project. Rose Smalley-said Citizens should have been informed of this meeting 30-days ago, should have been better informed regarding another casino and should consult Tribal Citizens regarding finances. Rose also spoke of other tribal fund purchases. Rose additionally spoke for and read a letter from Bea Law who could not be here regarding opposition to another casino. Gerald Chingwa spoke regarding in favor of the Mackinaw casino. Doug Emery spoke in favor of the Mackinaw casino for additional revenue, and Tribal preference in hiring. John Kawegoma spoke regarding lack of communication with Tribal Citizens with regard to closed sessions, requested full disclosure and detailed Citizens' comments in the minutes. Debra Smithkey-Browne spoke in favor of the Mackinaw casino as long as we do not over build ourselves and watch spending. Debra also requested Tribal Council to stop buying property. John Gasco spoke in opposition to the Mackinaw casino and would like to see the Odawa Casino Resort become a resort with an attached hotel. John also asked for a referendum in order to build the Mackinaw casino. John additionally asked what the mentoring program is at the casino and human resource policies with regard to rehiring Tribal Citizens who go on medical leave and are let go in accordance with policy, not ability. Annette VanDeCar spoke regarding the late arrival of the letter, need for Tribal Citizen in-put, need to pay off current loan, current economic development need, low per cap, daycare and spending money in general. Annette also asked for assisted living, and other Tribal Citizen needs. Patty Dyer Deckrow spoke in opposition to a new casino and the need to build other economic development. Patty also spoke regarding training for higher paying jobs for Citizens and more services for the people. Arlene Naganashe spoke regarding the purpose of the meeting and if Tribal Council is just having this meeting to tell her what to do, or do they want her opinion? Julie Shananaquet read a letter from Mildred Shomin in opposition to a Mackinaw casino but in support of other health, education and welfare needs. Mildred also asked for professionals to be hired. Julie additionally spoke as a former Tribal Council member and in opposition to the Mackinaw casino project and the need for 8-A contracts. Sheri Patton asked about the water park purchase and whether the Tribe owns the water park equipment or if the Tribe can pair with the owners of the equipment. Sheri also spoke in support for the Odawa Casino to have an adjoining hotel. Ken Harrington spoke regarding the current bonds and the \$3.6 million per year in interest payments and asked Tribal Chairman Dexter McNamara to comment regarding his opinion. Ken also spoke in concern with regard to other people telling the Tribe how to spend their money. Tammy Okuly spoke regarding the casino policy opposing Elder employment opportunities. Tammy also spoke regarding Elder and Citizens in general housing need to move forward. Emily Proctor spoke in support of having another casino but not at this time, but what our area offers in other venues. Emily also spoke with concern regarding the Mackinaw wetlands, and how the casino would impact it. Dianne Naganashe spoke in opposition to the Mackinaw casino due to poor economy. Dianne would like to see a hotel added to the existing Odawa Casino and asked where the mentoring project went. James Fisher asked who Pro Forma Advisors are and how much did we paid them for the feasibility study. James also asked where we are at with the current debt pay off and asked Tribal Council to be careful in their decision making. Junior Baker spoke in opposition to borrowing money instead of using current funds; keep the Mackinaw casino small. Andrew stich asked if we spoke to the other area Tribes regarding a Mackinaw casino. John Kawegoma spoke in support of full disclosure and asked if the Tribe combines 2-casinos in 1-debt, would both default? John spoke regarding the payment plan and previous information he was provided compared to information he received today. John further spoke regard information contained in the annual accounting report. Sherri Patton thanked Citizens for coming here. Jake Boyd spoke regarding casino employment. Doug Emery spoke

regarding good leadership, commodities supplements needed and economic diversity. Julie Shananaquet spoke regarding lucrative development longevity. Cathy Gibson spoke regarding the tribal debt and the casino only being a stepping stone before we do different things. Cathy also spoke with regard to the Tribe needing to budget. Sarah VanDeCar asked if any of the consultants thought it would be a bad idea for the Mackinaw casino. James Fisher commented about the condition of the land around the Mackinaw project. Arlene Naganashe commented that she heard others ask for Tribal Council opinions to be heard. Jerry Chingwa spoke support of not creating obstacles when trying to diversify. Jerry also spoke in support of Tribal Council saving programs for Citizens to be able to enjoy and the need to make money to be able to spend money on what the people want. George Pamp spoke in support of the Tribal Council and the need for finances to come first, and the need for the Odawa water tower to say: CASINO. George said we need to go out there and say "let's make money". George additionally said we need to trust Tribal Council and we will make mistakes, but we need to do it together. Marty VanDeCar spoke in support of Tribal Council's due diligence and support of the Mackinaw casino if the numbers support it. Aaron Wemigwase asked the Treasury Director if he would stake his family's future on future casino debt. Fred Kiogima spoke in support of buying back the land but need to spend wisely. Fred also commented that if we have a casino we should not need commodities, the need for better casino mentoring of Tribal Citizens, and high turnover rate at the casino. John Kawegoma asked Tribal Council to bring back a second proposal with regard to use of existing equipment. Doug Emery spoke in support of a value system and helping people in need. Pat Naganashe spoke in support of a traveling casino on the lake using the docking facilities at the fishery.

1:38 p.m. Public Comment closed.

1:38 p.m. Lunch recess called.

2:31 p.m. Meeting reconvened.

Motion made by Councilor Gasco and supported by Councilor Denemy to go into closed session for Confidential Business matters.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Wemigwase)

Motion carried.

2:58 p.m. Councilor Wemigwase arrived.

3:59 p.m. Motion made by Treasurer Bott and supported by Councilor Wemigwase to return to open session.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Gasco)

Motion carried.

4:00 p.m. Recess called.

4:16 p.m. Meeting reconvened.

Motion made by Councilor Gasco and supported by Councilor Bardwell to approve: Amendment to Tribal Minimum Internal Control Standards: TMICS REG-WOS 2005-06 091412-012.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Treasurer Bott), 0 - Absent

Motion carried.

Motion made by Councilor Otto and supported by Councilor Gasco to disapprove: Addendum to Gaming Regulatory Commission Regulations REG-WOS 2005-06 091012-011.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Treasurer Bott), 0 - Absent

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Gasco to approve Certified Motion: Request for Funding from the Robert Wood Johnson Foundation (RWJF), Forward Promise Innovation Grants, Promoting Opportunities for the Health & Success of Young Men of Color.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Gasco to approve Certified Motion: Request for Funding from the United States Department of Health & Human Services, Office on Women's Health, Project Connect 2.0: A Coordinated Public Health Initiative to Prevent and Respond to Violence Against Women.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carried.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to approve Certified Motion: Request for Funding from the

W.K. Kellogg Foundation Little Traverse Bay Bands of Odawa Indians Honoring Our Children Initiative.

Vote: 8 - Yes, 1 - No (Councilor Otto), 0 - Abstained, 0 - Absent

Motion carried.

Motion made by Councilor Gasco and supported by Councilor Denemy to approve 2013 Reservation Natural Resources Rules and Regulations REG-WOS 2008-012 102010-003.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Councilor Denemy to approve: 2013 1836 Ceded Territory Natural Resources Rules and Regulations REG-WOS 2008-012 102710-003.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Bardwell to acknowledge the receipt of Citizenship List C - Voluntary Relinquishments dated September 19, 2012 for total of 2.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to approve the minute of September 9, 2012 as presented.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried. As presented.

Motion made by Treasurer Bott and supported by Councilor Gasco to approve Tribal Council Emergency Meeting Minutes of September 10, 2012 as presented.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

5:30 p.m. recess called.

5:44 p.m. Meeting reconvened.

Motion made by Treasurer Bott and supported by Councilor Keshick to acknowledge receipt of the Executive oversight report for September 23, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Otto)

Motion carried.

6:05 p.m. Public Comment opened: no comments.

6:06 p.m. Public Comment closed.

6:07 p.m. Motion made by Councilor Gasco and supported by Councilor Bardwell to go into closed session for Confidential Business Matters.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

7:27 p.m. Motion made by Councilor Bardwell and supported by Councilor Gasco to return to open session.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

7:27 p.m. Recess called. Councilor Bardwell left the meeting.

Meeting reconvened.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to accept Legislative Leader Kiogima's report for September 23, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Gasco and supported by Treasurer Bott to accept Secretary Gasco Bentley verbal report for September 23, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to accept Treasurer Bott's verbal report for September 23, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Denemy and supported by Treasurer Bott to accept the Gaming Authority Committee reports as presented by Kevin Gasco Committee Chairperson.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Gasco to accept Legal and Legislative Committee report from Committee Chairperson Secretary Gasco Bentley for September 23, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Denemy to accept Secretary Gasco Bentley Tribal Council member travel report to the Michigan Response Hate Crimes Conference for September 23, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Wemigwase to accept Legislative Services Attorney Budnick report for September 23, 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Keshick and supported by Councilor Denemy to approve and appropriate \$970,000 to the Capital Project Fund (2315-0-01) for preconstruction costs and consultant fees, through March 2013, for the proposed Mackinaw Casino, to come from Prior Period Funds.

Vote: 6 - Yes, 2 - No (Secretary Gasco Bentley, Councilor Wemigwase), 0 - Abstained, 1 - Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Denemy and supported by Treasurer Bott to authorize and approve the letter to the Village of Mackinaw City dated September 24, 2012, and approve the Tribal Chair and Legislative Leader sign such letter to be submitted on behalf of the Tribe.

Vote: 6 - Yes, 2 - No (Secretary Gasco Bentley, Councilor Wemigwase), 0 - Abstained, 1 - Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Gasco and supported by Councilor Denemy to appoint to the Citizenship Commission: Dorothy Boda to a 3-year Term ending September 2014, Carol McFall to a 3-year Term ending September 2014, Alice Hughes to a 3-year term ending September 2013 and Sharon Sierzputowski to a 3-year term ending September 2013.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Otto to appoint Marcia Sutton to the Citizenship Commission to a 3-year Term 2013.

Vote: 6 - Yes, 0 - No, 1 - Abstained (Secretary Gasco Bentley), 1 - Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Gasco and supported by Treasurer Bott to Establish an Ad-hoc Agricultural Assessment Work-group.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Denemy and supported by Councilor Gasco to appoint Ben Banfield to the Odawa Fishery, Inc., Corporate Charter for a 3-yr term ending May 2015.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Otto to appoint Yvonne McShane to the Odawa Fishery, Inc., for a 3-yr term ending May 2015. Motion Withdrawn.

Motion made by Councilor Gasco and supported by Councilor Wemigwase to table the appointment of Yvonne McShane for the Odawa Fishery Corporate Charter Inc., until Tribal Council receives a complete background report from the Human Resources Department.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Denemy and supported by Councilor Gasco to post the Request for Removal of the Prosecutor, Policy and Procedure to the Legislative Calendar and assign it to the Legal and Legislative Committee.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

9:47 p.m. Motion made by Councilor Gasco and supported by Treasurer Bott to adjourn.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion carried.

These Minutes have been read and approved as corrected.

Regina Gasco Bentley, Tribal Council Secretary

Date



Little Traverse Bay Bands of Odawa Indians



NOTICE: Sex Offender Registration Requirements

All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with LTBB Law Enforcement if any of the following circumstances are true:

1. If your residence is on Tribally owned land;
2. If you will be visiting and staying on Tribally owned land for more than seven (7) days;
3. If you are enrolled in any classes or schools located in Tribal buildings; or
4. If you are employed on Tribally owned lands.

LTBB Law Enforcement is located at:
911 Spring Street, Petoskey, MI 49770
231-242-1500

For more information regarding Sex Offender Registry you can visit the LTBB Website, www.ltbbodawa-nsn.gov and choose the Law Enforcement link on the right side of the page.

Traditional Tribal Burial Grounds Board

Pursuant to WOS 2009-018 Traditional Tribal Burial Grounds, Tribal Council is seeking applicants to create a Board of Directors who will oversee the establishment and management of a Traditional Tribal Burial Grounds through a tribally chartered corporation. The Legislative Office will be accepting names for selection and assignment to the board until **October 31, 2012**. There are no minimum qualifications, only that you have an interest in traditional styles of natural burials where no chemical preservatives are used, only biodegradable materials are used for caskets, and graves are only marked with natural markers which don't intrude on the landscape.

For more information about the Traditional Tribal Burial Grounds, please see WOS 2009-018 on the LTBB website or contact the Legislative Office at 1-866-927-0077.

Little Traverse Bay Bands of Odawa Indians
Commission, Board and Committee Vacancies

Commission/Board	Term	Vacancies/Terms Ending
Child Welfare	3 yr. term	3
Economic Development	3 yr. term	3
Housing	4 yr. term	3
Gaming Regulatory	3 yr. term	1
Trust Fund Board	4 yr. term	4
Liquor, Tobacco and Licensing Board	1, 2, 3 yr. term	3
Zoning Board of Appeals	1, 2, 3 yr. term	3
Waganakising Odawa Development, Inc.	3 yr. term	3
Odawa Economic Development Management, Inc.	3 yr./5 yr. term	2
Odawa Fishery, Inc.	3 yr. term	3

The following information is provided for Tribal Members who are seeking nominations for an appointment to an LTBB Commission, Board and/or Committee. Those interested, please submit a letter of interest along with your resume to:

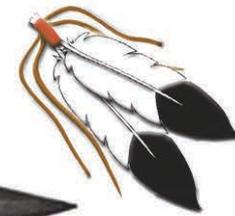
Tribal Chairman
LTBB of Odawa Indians
7500 Odawa Circle
Harbor Springs, MI 49770
Phone (231) 242-1418 Fax (231) 242-1411
Email: chairman@ltbbodawa-nsn.gov

The Executive Office notifies applicants when letter and resume are received. The Chairman's nominations are forwarded to Tribal Council. Thereafter, the Legislative Office handles all interview scheduling and correspondence for the Commissions or Boards, for the position vacancies.

The Executive office is also accepting resumes for nominations for the appointed positions of:

Judicial Postings:
Appellate Judge, 6 year term, expiring February 2018
Powers, Jurisdiction, Eligibility, Terms, see Article IX of The Constitution of the LTBB of Odawa Indians.
Refer to the WOS 2010-016 Constitutionally Mandated Compensation Statute for Judges and Justices for compensation.
Updated 10-3-12 L.F.

NATIVE NEWS



MICHIGAN'S FEDERALLY RECOGNIZED TRIBES PARTICIPATE IN ANNUAL STATE-TRIBAL SUMMIT WITH GOVERNOR RICK SNYDER



Pictured from left to right in the courtesy photo are Tribal Chairman Dexter McNamara, Councilor Belinda Bardwell, Michigan Governor Rick Snyder, Councilor Winnay Wemigwase and Councilor Kevin Gasco.

Editor's note: The following is a State of Michigan press release dated August 23, 2012.

The state is committed to building its relationship with Michigan's federally recognized Indian tribes for years to come, Governor Rick Snyder said today (August 23, 2012) during the 2012 State-Tribal Summit.

Snyder also signed Executive Directive 2012-2 on state-tribal affairs, affirming his commitment to the Government-to-Government Accord between the State of Michigan and the federally recognized Indian tribes of Michigan executed in 2002, and now spanning three administrations. The annual meeting is held pursuant to the accord.

"By signing this executive directive, I am signaling my commitment to building a strong relationship between the tribes and the state, not only during my tenure as governor, but for many years in the future," Snyder said. "The state

has worked constructively with Michigan's tribes in many areas, including transportation, human services and economic development, and I look forward to improving this relationship as we move toward a brighter future for all of Michigan."

Under the directive, the governor will select an advisor on tribal-state affairs from a member of his legal division to monitor the state's adherence to the 2002 Accord. The advisor shall have regular communication with tribal leaders and department tribal liaisons and will also work closely with the directors and tribal liaisons from each executive branch department.

When formulating or implementing laws, rules or policies which have tribal implications, state executive branch departments, agencies and officials are directed to be cognizant of tribal sovereignty and the state's unique legal relationship with federally recognized tribes. Departments may estab-

lish guidelines for implementation and must consult with tribes and respond to legislative inquiries if requested.

The parties to the accord agreed to meet on at least an annual basis and consult on matters which significantly or uniquely affect the governmental interests of the other.

The event was opened with a traditional prayer offered by Cecil Pavlat, Sr., a member of the Sault Ste. Marie Tribe of Chippewa Indians, followed by an honor song performed by the Great Lakes Alliance Singers of the Saginaw Chippewa Indian Tribe. Attendees discussed issues of common concern, including human services, transportation and economic development.

Michigan's Indian tribes are the Bay Mills Indian Community, the Grand Traverse Band of Ottawa and Chippewa Indians, Match-E-Be-Nash-She-Wish Band of Pottawatomi (Gun Lake Tribe), the Hannahville Potawatomi Indian Community, Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, the Little River Band of Ottawa Indians, the Little Traverse Bay Bands of Odawa Indians, Nottawaseppi Huron Band of the Potawatomi, Pokagon Band of Potawatomi, the Saginaw Chippewa Indian Tribe and the Sault Ste. Marie Tribe of Chippewa Indians.

For additional information on tribal resources, visit www.michiganadvantage.org/tribal.

More detailed information about E.D. 2012-2 can be read at www.michigan.gov/snyder.

CALLING ALL CURRENT TRIBAL BUSINESS OWNERS



The Michigan Small Business & Technology Development Center (MISBTDC) is conducting research on tribal members who currently have businesses operating in the state of Michigan. This information is going to be used to further develop programs to help you grow your businesses and address issues you might be experiencing in the marketplace. While this will be an informal survey, your personal information will be kept completely confidential, and nothing will be shared with any outside agencies. Please help us better assist you in such areas as:

- Government Contracting
- Human Resource Management
- Obtaining Business Financing
- Marketing and Sales

Please contact Ross Miller, Tribal Business Consultant for MISBTDC of the Lower Peninsula, at 989-330-0395 or at millerro@gvsu.edu



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DRUNK DRIVING • DRUG OFFENSES • JUVENILE OFFENSES
CRIMINAL SEXUAL • DRIVER'S LICENSE RESTORATION • DOMESTIC VIOLENCE
BANKRUPTCY • SOCIAL SECURITY • MEDICARE/MEDICAID

PERSONAL INJURY/AUTO • CUSTODY/PARENTING TIME • FAMILY LAW/DIVORCE

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2012 CORN SOUP AND FRY BREAD COOK-OFF



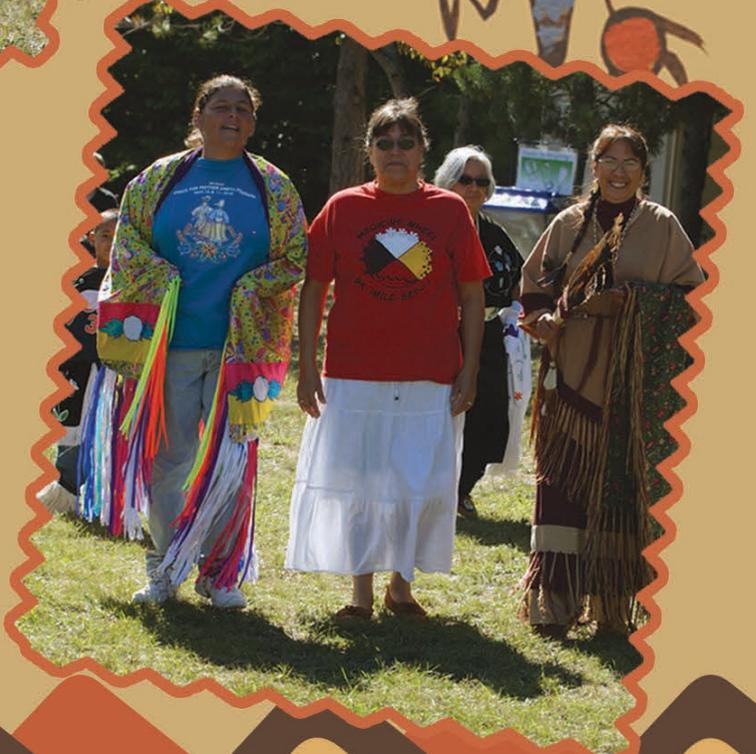
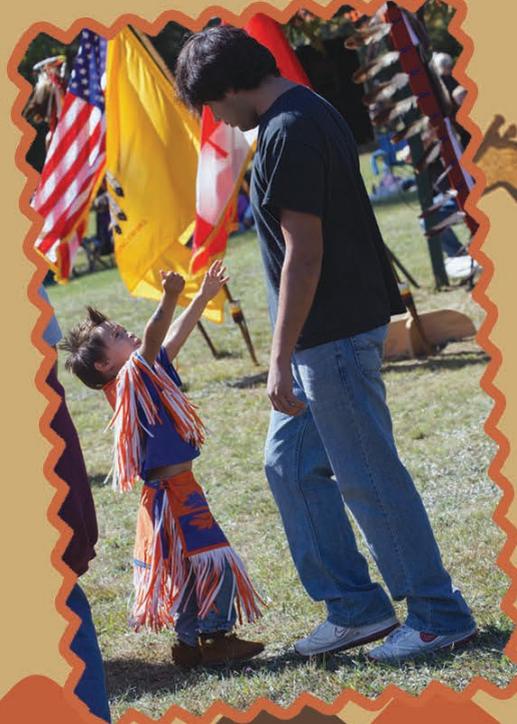
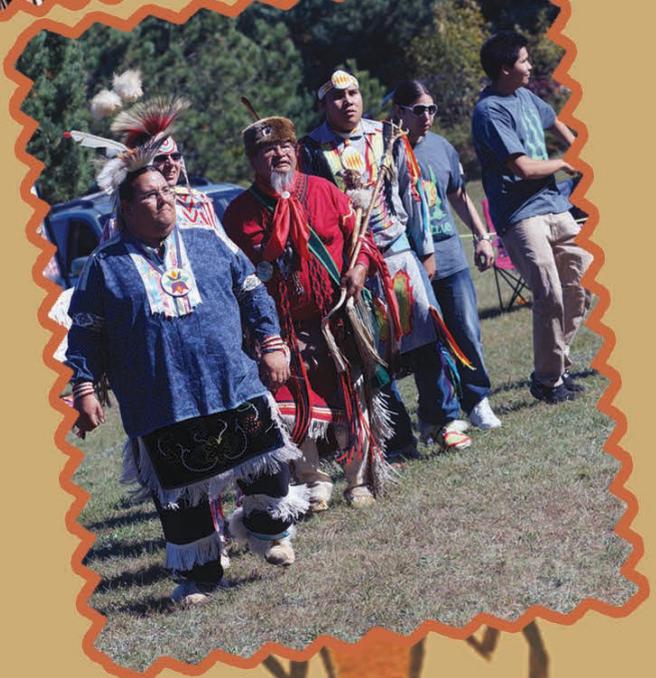
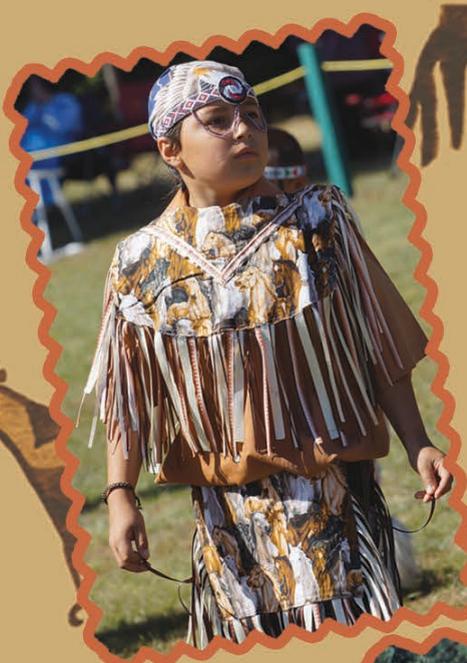
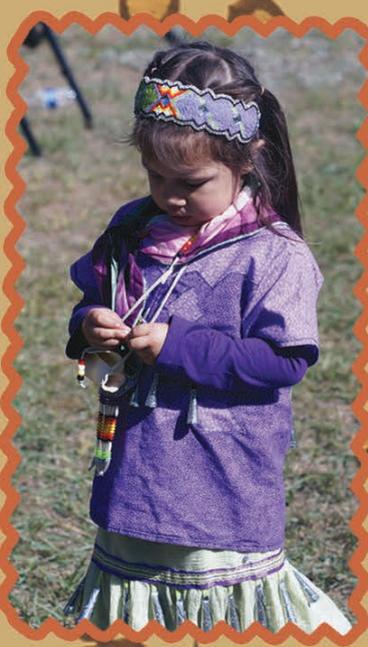
Best Corn Soup
Sharon Sierzputowski



Best Fry Bread
David Harrington



2012 LTBB Traditional Pow Wow
Photos by Annette VanDeCar and Brittany Bentley





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Sunday (Name-Giizhigat)	Monday (Ntam-Nokii Giizhigat)	Tuesday (Niizho-Giizhigat)	Wednesday (Nso-Giizhigat)	Thursday (Niiwo-Giizhigat)	Friday (Naano-Giizhigat)	Saturday (Nwebi-Giizhigat)
				Elders Luncheon at Noon 1	CWC Meeting 2 1 pm Govt. Center Rm 312 Land & Reservation Cmte Meeting 1 pm-5 pm Tribal Council Chambers Election Board Meeting 5:30 pm	Tribal Council Work Session 3 9 am Tribal Council Chambers LTBB Govt. Center AFC Meeting 9 am-noon Tribal Council Chambers Election Board Special Meeting with Tribal Council
Tribal Council Meeting 4 9 am Tribal Council Chambers LTBB Govt. Center Daylight Savings	Housing Commission Meeting 5 3:30 pm Rm. 312 Govt. Center	Elders Luncheon at Noon 6 Election Day	Gaming Regulatory Meeting 7 5:30 pm 911 Spring St.	Elders Luncheon at Noon 8	9	10
11	12 Veterans Day Governmental Offices Closed	Elders Luncheon at Noon 13	Legal & Legislative Committee Meeting 14 10 am-4 pm Rm. 312 Govt. Center Gaming Regulatory Meeting 5:30 pm 911 Spring St. NRC Meeting 6 pm Natural Resource Building	Elders Luncheon at Noon 15	Election Board Meeting 16 5:30pm	Tribal Council Work Session 17 9 am Tribal Council Chambers LTBB Govt. Center Election Board Work Session 12 pm Rm. 312
Tribal Council Meeting 18 9 am Tribal Council Chambers LTBB Govt. Center	Citizenship Commission 19 Meeting 5:30 pm Rm 118 Govt. Center	Elders Luncheon at Noon 20	21	22 Thanksgiving Governmental Offices Closed	23 Governmental Offices Closed	24
25	26	Elders Luncheon at Noon 27	Gaming Regulatory Meeting 28 5:30 pm 911 Spring St.	Elders Luncheon at Noon 29	Land & Reservation 30 Cmte Meeting 1 pm-5 pm Tribal Council Chambers	Elders Open Swim Odawa Hotel Pool, Petoskey, MI Monday - Friday, 9 am - 4 pm Call 231-242-1423 for details

ODAWA CASINO IN PETOSKEY, MI, SPONSORS SUCCESSFUL BLOOD DRIVE



Odawa Casino in Petoskey, MI, hosted a blood drive at Ovation Hall on Thursday, September 13, 2012.

Here are the results:

Goal Units to be Collected: 41

Number of Presenting Donors: 47

Number of First Time Donors: 4
Actual Units Collected: 41!
We met our goal! Odawa Casino Team Members, LTBB Tribal Government Team Members and the public donated enough blood to help save the lives of up to 123 people.

To those who donated, you are eligible to donate every 56 days.

Our next blood drive at Ovation Hall will be Thursday, February 7, 2013 from 10 a.m. – 3:45 p.m.

Thanks to all involved for making this a successful event!

Courtesy graphic.

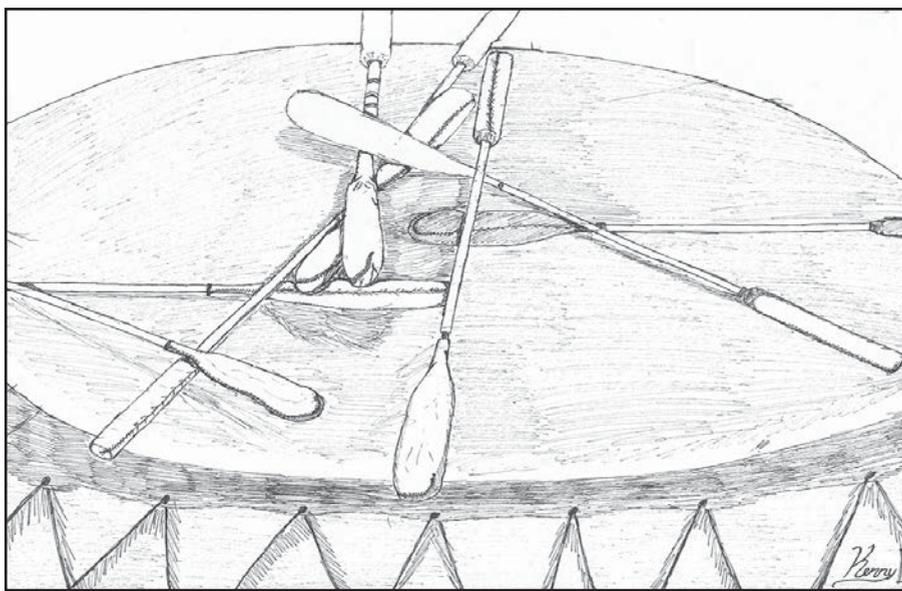
MEET LTBB ARTIST KENNY DEWEY

Kenny Dewey, 15, is a LTBB Tribal Citizen who lives in Petoskey, MI, and is a sophomore at Petoskey High School. He has been sketching since he was six or seven years old. He enjoys sketching and doodling.

He plays the clarinet in the Petoskey High School Marching Band and hopes to eventually attend the University of Michigan and be in the marching band there.

He participates in the LTBB Youth Council and LTBB Youth Group and attends several tribal events. He is learning to drum.

He is the grandson of Jim Naganashe, a LTBB Tribal Citizen, and Arlene (Petoskey) Na-



ganashe, a LTBB Tribal Citizen who is the SPRING Prevention Project's Health Educator, and his mother is Lisa Naganashe, a LTBB Tribal Citizen who is the Accounting Technician in the Accounting Department. His

siblings are Christina, 16, Alex, 14, and Stanley, 12. Christina and Alex attend Petoskey High School, and Stanley attends Petoskey Middle School.

Kenny Dewey's artwork appears courtesy of Lisa Naganashe.

MICHIGAN INDIAN LAND CLAIMS SETTLEMENT CERTIFICATE REDEMPTION UPDATE

Submitted by the Trust Fund Board

It has been more than a decade since the original Michigan Indian Land Claims Settlement certificates were issued.

All adults have been paid or they have deferred payment to a later date, however, tribal children who were enrolled before December 16, 1997 but had not yet turned 18 are still in the process of redeeming their certificates.

The following steps are intended to aid in this process. Redeeming certificates from the Michigan Indian Land Claims Settlement Act, Public Law 105-143, are as follows:

1. Determine your eligibility: Tribal citizens who were enrolled, but had not reached the age of 18 on December 16, 1997 are eligible to redeem their certificates upon reaching the age of 18.

2. Sign your certificates with a notary: The tribal citizen redeeming his or her certificates must have a notarized signature.

3. Copy two pieces of identification: One piece of identification (e.g. Driver's license) must have a picture, and the second piece needs at least your signature.

4. Mail your signed certificates, the mailing address you would like your check sent to and two pieces of identification to the following address

Note: The address on the certificates is not correct:

LTBB Trust Fund Board
7500 Odawa Circle
Harbor Springs, MI 49740

If you have lost your certificates or need further assistance, call Trust Fund Board Member Steve Schmidt at 734-717-4406.

SPRING SEMESTER 2013
Anishinaabemowin Language
Immersion Classes Begin in January

Register Now!

Location: Little Traverse Bay Bands Odawa
Waasnodeki Community Center, Harbor Springs, MI

Open Classes
Guests Welcome, Drop In

Immersion Techniques Benefit All Learners
from Beginners to Advanced

5 Weekends Per Semester
TENTATIVE DATES
January 18, 19, 20
February 8, 9, 10
March 1, 2, 3
March 22, 23, 24
April 19, 20, 21

Fridays 1pm-8pm
Saturdays 8am-8pm
Sundays 8am-noon

8-Credit Weekend Class

For more information, contact LTBB Gijigowi Anishinaabemowin Language Dept.,
Carla Osawamick, 231-242-1454, cosawamick@ltbbodawa-nsn.gov

LOOKING FOR SOME HELP TO GET THROUGH SCHOOL?



WOCTEP provides services and resources to North Central Michigan College students enrolled in one of the following programs:

- CERTIFIED NURSE AIDE ~ PHLEBOTOMY
- MEDICAL ASSISTANT ~ GRAPHIC ARTS
- ENTREPRENEURSHIP ESSENTIALS
- TEXTILES ~ NEW MEDIA

INTERESTED? CALL 231-242-1494

Early Registration: Get into classes you need before anyone else!

One-on-one Advising: Get help with registering for classes, learning about your career field, filling out the FAFSA, job searching, resume writing, etc.

\$\$\$: Get paid to go to class (available to eligible students, call 231-242-1494 for more details). Finish your program, and we'll pay your graduation application fee!

WOCTEP IS UNDER THE EDUCATION DEPARTMENT OF THE LITTLE TRVERSE BAY BANDS OF ODAWA INDIANS AND FUNDED BY THE U.S. DEPARTMENT OF EDUCATION'S NACTEP GRANT.

Happy Thanksgiving

Waas • No • De
Buffet
Menu

November 22, 2012 11am to 9pm

COLD STATION

Full Salad bar
Seasoned Boiled Shrimp with Cocktail Sauce

Soup Station

Turkey Noodle
Roasted Corn Soup
Cream of Broccoli

Entrees

Carving Station

Herb Roasted Strip Loin of Beef, Au jus
Carved Bone in Ham
With Rum Raisin Sauce

Roasted Tom Turkey with Pan Gravy

Roasted Herbed Chicken

Tilapia with Herbed Crumb Topping

Garlic Mashed Redskin Potatoes
Classic Green Bean Casserole

Apple Sage Dressing
Candied Yams

Southern Style Sausage and Cornbread Dressing
Broccoli Polonaise

Brussel Sprouts with Bacon and Shallots

Featured Entrées

- | | |
|---------------------------------------------|-----------------------------------------|
| Potato Pancakes
With Homemade Applesauce | Pierogis |
| Yankee Pot Roast | Braised Cabbage |
| Shrimp Newburg | Fresh Polish Sausage
with Sauerkraut |
| Grilled Salmon | Butternut Squash |

Includes selections from our Italian Station and Seafood Station

Array of Freshly Baked Rolls and Breads

Thanksgiving
Desserts

- Pumpkin, Pecan and Apple Pie
- Baked Apples
- Fruit Cobblers
- Bread Pudding w/ vanilla sauce
- Cheesecake
- Sugar free Desserts
- Strawberry Shortcake

\$18.95 Adults \$9.95 Children ages 6-12
Children 1-5 Complimentary



Seeking Qualified Volunteers for Board of Director and Committee Membership

If interested, call Laura Blumberg at 734-536-4655 for more information

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"Asian Carp" continued from page 1.

The GLMRIS study releases interim reports, including a report identifying control methods to prevent invasive species transfer.

The meeting took place at the Corps' District Office in Chicago. Other federal agencies were also in attendance. The U.S. Geological Survey, the U.S. Fish and Wildlife Service and the White House's Council on Environmental Quality discussed their work and research to reduce the current and potential future impacts of the Asian carp. The meeting, which lasted almost three hours, covered a variety of topics, including an update on the Corps' Great Lakes and Mississippi River Study; biological research of the Asian carp; and methods of preventing the Asian carp from migrating towards the Great Lakes. LTBB staff was able to reiterate physical separation of the two basins is the tribe's preferred and best long-term solution to preventing the Asian carp and other invasive species from entering the Great Lakes. By putting a physical barrier in the CAWS, the aquatic pathway would be closed; this would address a critical access point for aquatic invasive species.

After the meeting, LTBB representatives toured the electric dispersal barriers located in the CAWS. The barriers are approximately 25 miles downriver from Lake Michigan and are designed to prevent the Asian carp from entering the Great Lakes. The three barriers span a 1,500 foot section of the CAWS and are operated by the Corps as part of the GLMRIS project. The tour included a walkthrough of all three barriers and discussion on the operation and effectiveness of the barriers.

There are now three electric barriers installed on the waterway with two operating at a given time, and the third as a backup. The barriers are specifically designed to prevent aquatic organisms from passing through the waterway. LTBB representatives were shown the design for a new electric barrier; construction is expected to begin by the end of 2012. Once the new barrier is operational, the oldest and smallest "demonstration barrier" will be decommissioned.

Environmental DNA (or eDNA) testing also occurs in the CAWS regularly as well as physical monitoring. In June 2011, seven positive eDNA samples were found beyond the electric barriers; bringing the total since 2009 to 85. However, after extensive netting and electrofishing, no Asian

carp were found. Researchers make it clear positive eDNA results do not necessarily mean a live Asian carp is present. A positive result only means Asian carp DNA is in the water, which could come from dead Asian carp tissues, Asian carp excrement or any other material which has come in contact with Asian carp.

Asian carp south of Chicago are within 40 miles of Lake Michigan, but are not spawning. There is verified spawning 150 miles south of Lake Michigan, which has occurred during the last three years. However, it does not appear the spawning population is moving towards Lake Michigan; research is ongoing to understand why Asian carp are not spawning closer to the electric barriers. Only one live Asian carp has been found above the electric barriers since monitoring began. A netting survey found this fish in Lake Calumet in 2010.

In order to best coordinate government activities such as eDNA sampling and netting surveys, an Asian Carp Regional Coordinating Committee was formed. Led by John Goss of the White House's Council on Environmental Quality, the committee has outlined its goals and actions in the 2012 Asian Carp Control Strategy Framework and the 2011 Monitoring and Rapid Response Plan. Goss gave an overview of the committee's work at the Chicago meeting. With more than 180 known invasive species established in the Great Lakes, the 2012 framework stresses past and future impacts, stating invasive species "can devastate Native communities as well as cause great economic damage to the Great Lakes commercial, sport and tribal fisheries." The framework continues, "[t]he potential invasion of Asian carp is one of the most serious invasive species threats facing the Great Lakes today."

The Corps have until January 2014 to complete the GLMRIS study and submit a final report to Congress. The final report will layout several options of dealing with aquatic invasive species transfer between the Great Lakes and Mississippi River basins. The Corps have committed to including an option to physically separate the basins in the CAWS. Once the report is submitted, it will be up to Congress to choose and fund any actions.

The Natural Resource Department and Natural Resource Commission will continue to be involved in the Asian carp issue and continue to call for physical separation of the two basins.

Courtesy photo.

"Casino" continued from page 1.



government by formal action of the governing body." Tribal Council approved a letter to be sent to the Village of Mackinaw City this past weekend at the Tribal Council's regularly scheduled meeting requesting to be placed on the Village's agenda.

Also this past weekend, Tribal Council provided an opportunity to hear input from tribal citizens and shared information regarding the project.

According to Tribal Council Legislative Leader Melvin Kiogima, "We are going to be holding additional meetings with our Tribal Citizens in Grand Rapids, Lansing, Detroit, and Escanaba over the next month."

"We look forward to bringing jobs and increased economic activity to Mackinaw City and creating additional revenue for both the Tribe and the Village," Kiogima said. "This potential project will have an immediate and positive impact on all of us today."

The tribe will make its determination to proceed with the development in the coming months.

The maps appear courtesy of the Legislative Branch.

"Dianna Kay" continued from page 1.

here. We have a motto at Microsoft: If you're here, you deserve to be here, and that is the attitude you need to have. I'm here, and I have a job to do. I was very appreciative because I just had my review where they get comments from your co-workers, and I received all positive feedback from the developers, which is hard to do."

Kay works in a male-dominated field. According to a Slate Magazine article titled, "How to Fix the Gender Gap in Technology," published June 7, 2012, it states women hold only 27% of all Computer Science jobs and account for only 20% of undergraduate Computer Science majors.

"My Women in Computing group at school (MSU Women in Computing) is very large, and the members are very supportive," Kay said. "The seniors help direct the freshmen. It helps talking to seniors because they've done what you're trying to do and can give you advice on what to expect and mistakes to avoid. The major problem with women in Computer Science is what is called imposter syndrome. It's been documented for several years. It's something the group is trying to avoid with seniors propping up freshmen."

Imposter syndrome was originally documented in psychological literature in 1978 and was first applied to highly accomplished women who nonetheless felt as though they had achieved their success through luck or fraud.

Kay has advice for college students looking to pursue a career in Computer Science.

"If you are planning on going into Computer Science, get a web programming job," Kay said. "It's something you can get real world experience on in computer science with only one or two classes under your belt."

Microsoft employees are from all over the world.

"I am very glad to be a Native American at Microsoft," Kay said. "I see all different kinds of ethnicities here, but not Native Americans. I test the phones in all different kinds of languages. I tested something in Hindi, and I didn't need to use a computer translator to figure out what the buttons said because someone on the floor spoke it, and I could just ask him. I tested something in Russian, and someone on the floor spoke that. It's very nice to be in such a diverse working environment. You learn a lot about different cultures."

Eventually, Kay would like to work for a small app or web programming company.

"Apps are the little programs

on your phone," Kay said. "Websites and apps are nice because they reach all people. They are open to the entire world, and that is cool. I enjoy helping people communicate."

For a long time, Kay thought she wanted to be a translator and work for the United Nations. Her Computer Science degree has a Minor in Linguistics. She became interested in web design and computer programming in high school.

"I took a web design class in 10th grade, and I enjoyed making websites," Kay said. "It's super easy to learn how to do it. I'd taken all of the web programming classes my high school offered, and there was a two-year computer programming class which taught some web programming. I took it, figuring I could deal with the computer programming part, but then, I decided I liked the computer programming more so than the web programming. I still make websites outside of work for friends, but it's not my primary focus."

Kay developed a computer application called Dumbledore: Language Tools for the Partially Fluent in June 2011.

"It's something that can help you if you don't want to learn the whole language," Kay said. "In applications such as Google Translate and Rosetta Stone, those tell you what you are going to learn or make it so you don't have to learn the language at all. In Dumbledore, you decide what words you want to learn. Dumbledore is more personalized."

Although she lives far away from where she grew up in Ohio and Michigan, Kay has settled into Seattle, WA.

"Seattle is a beautiful city; I tell people it's the best of both worlds," Kay said. "It's Petoskey and Detroit mixed in one, but cleaner. It's either urban or rural in Michigan. In Seattle, it's woody and urban with water. It's very green with mountains. I have a great job, and I live in a great city even though it's hard being away from my family."

Her family includes her parents, Dave and Stella Kay, her siblings, Jordan, 21, Caren, 20, and Sydney, 16, and her greyhound named Mr. Jones. Her grandmother was the late Rita Gasco-Shepard.

Kay is two-thirds of her way to re-earning her black belt in taekwon do. She earned it in high school, but stopped doing taekwon do in college. She also enjoys spending time with her boyfriend and her friends, going to farmer's markets and artisans markets, quilting, writing for fun, programming and cooking.

Courtesy photo.

Moving?

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at www.ltbbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.
Minor verification form must be notarized.

Contact Enrollment Assistant Linda Gokee at 231-242-1521 or Enrollment Officer Pauline Boulton at 231-242-1520.

Mackinaw City Casino Project Q&A

Come join members of Tribal Council for a discussion on the proposed casino.

DETROIT
OCTOBER 26

Friday 3pm - 6pm

American Indian Health & Family Services
of Southeastern Michigan
4880 Lawndale Street
Detroit, MI

ESCANABA
OCTOBER 29

Monday 1pm - 4pm

Escanaba City Hall
401 Ludington Street
Escanaba, MI

LANSING
OCTOBER 27

Saturday 3pm - 6pm

Cristo Rey Community Center
201 West Miller Road
Lansing, MI

HARBOR SPRINGS
NOVEMBER 3

Saturday 1:30 pm

LTBB Governmental Center
7500 Odawa Circle
Harbor Springs, MI

GRAND RAPIDS
NOVEMBER 1

Thursday 6pm - 9pm

Westside Complex
215 Straight Street NW
Grand Rapids, MI



LINES FROM OUR MEMBERSHIP

Birthdays



Happy 13th birthday to our Maya Papaya!!! We are so proud of the awesome little kwe you are becoming. We all love you so so much, and hope you enjoy your birthday! Love, Kokum, Papa, Mom, Dad - Joe, sister Selese, Auntie Shay and your Nimoosh Oliver. ☺

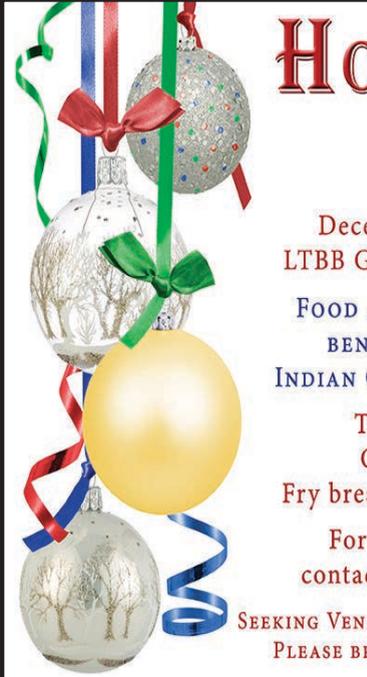
Happy birthday to Roger Willis on November 18th. I hope you enjoy your day. Love, Terri, Pete, Big D, B, P & Mom.

Happy birthday to Matt Carson on November 25. We love you! Aunt Beans, Uncle Bill, Brittany and Katie.

HAPPY BIRTHDAY TO CIERRA ANTHONY! Have a wonderful day on November 3rd, Grandma loves you.



Happy birthday to Heather Schuyler and Maya Schuyler, who celebrate their special days on November 8 and November 26 respectively. Make sure Joe spoils you both! Love, your family up north.



HOLIDAY BAZAAR

December 1, 2012 10am - 4pm
 LTBB Governmental Commons Area

FOOD AND RAFFLE PROCEEDS WILL BENEFIT NICWA - NATIONAL INDIAN CHILD WELFARE ASSOCIATION

Tree decorating contest!
 Crafts and gifts for sale
 Fry bread & food fundraiser & Raffle

For more information please contact Rochelle at 231-242-0957

SEEKING VENDORS! COME AND SHARE YOUR TALENT!
 PLEASE BRING YOUR OWN TABLE FOR DISPLAY.

Birthdays

On the 8th day of November in 1994, I welcomed one of my greatest creations into the world. Miss Isabella Thora Reyes-Olson was born at 12:25 p.m., weighing 10 lbs. We did not know the sex of the child prior to the birth, and it was a welcomed surprise. Izzy came into the world beautiful and bright. She has become a beautiful young lady, and I am

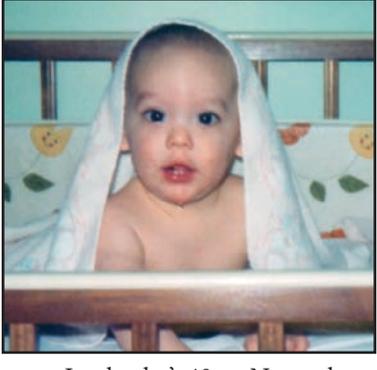


very proud of her. I have seen her make commitments, she can be very determined. I have seen her make sacrifices, things don't always go your way. I have seen her sad and cry, it breaks my heart. I have been with her when she laughs, and I laugh with her.

My dear, Izzy, on your 18th birthday, I hand you over to the world as an adult. My hope for you is to be happy and successful at whatever it is you choose to do. I am scared that I have not prepared you well enough to avoid the bumpy roads as you journey down your life path. Please know that we may not always agree, but that does not mean I don't love you. I will love you more than you know, and I will always be there for you to rest your weary head on my shoulder. GO and make yourself proud of who you are. Happy 18th birthday my love, Mom!

Happy 16th birthday to my grandson, Tristan Henry Field!!! You have given me so many precious and priceless memories since you arrived early into our lives. It has been a joy to watch you grow up ... and still growing! Love you with all my heart! Grandma Judy.

Birthdays



Look who's 40 on November 19! Happy birthday Kevin. Love, Mom & Dad.

Happy birthday John Murner! So proud of you little bro for all of your accomplishments! I love you! Chrissy.

Happy 4th birthday to our little man, David Burks! You are growing up way too fast!!! And, now, you are the big brother!!! It's been a joy watching you grow and with many more memories to come! Love you, Grandma Judy.

Miigwetch

Miigwetch to everyone who purchased 50/50 raffle tickets at the Traditional Pow Wow and at the Sovereignty Day Celebration. The raffles raised \$365 with all proceeds going toward the 22nd Annual Odawa Homecoming Pow Wow to be held in August 2013. From the LTBB Pow Wow Committee.

The family of Matthew Mark Pierzynowski would like to express gratitude for your thoughts, prayers and condolences during our loss. A special thanks to Joe Mitchell and Pastor Rap. Miigwetch for your support.

Miigwetch

The family of Jesse James King would like to express gratitude for your heartfelt thoughts and prayers during his journey home. A special thanks to Joe Mitchell. Miigwetch for your support.



Matthew Mark Pierzynowski, 41

Matthew Mark Pierzynowski, 41, of Petoskey, MI, walked on to the spirit world on September 25, 2012. Matthew was born on February 11, 1971, in Detroit, MI, the son of John Joseph Pierzynowski and Delores (King) Pierzynowski and was

Anniversaries

HAPPY ANNIVERSARY TO NORMA AND BRYAN ANTHONY! Congratulations, love, Mom.



Walking On ...

raised in Detroit, MI, graduating from Western High School in 1989. Matthew was a citizen of the Little Traverse Bay Bands of Odawa Indians and worked at Odawa Hotel in Petoskey, MI, for the last few years. Matthew enjoyed swimming and going to the beach, watching the Detroit Tigers and visiting with his friends. He also enjoyed his hobby of collecting Petoskey stones. Those who walked on before him include his father, John Joseph Pierzynowski, and three brothers, Ronald James, John David and Thomas Charles Pierzynowski. He is survived by his mother, Delores (King) Pierzynowski; sister, Judy (Mike) Rosencran, of Leslie, MI.; brother, Joseph (Betty) Pierzynowski; and his special cousin, Jeremy Zerbe.

15 Month Calendar!

2012 ~ 2013 LTBB Pow Wow Calendar
 Featuring Artists' Works by Leon Mitchell

Now Available!
 To order, by check or money order, contact Wendy at 231-242-1429
 For credit card orders, please go to our Pow Wow website at www.odawahomecoming.com
 Proceeds benefit LTBB Elders Program. \$10 minimum donation.

WOCTEP & NORTHERN SHORES LOAN FUND, INC. ~ HELPING BUSINESSES SUCCEED

WOCTEP and Northern Shores Loan Fund, Inc. are two successful programs which proudly serve the LTBB Community by offering extensive resources and services to fit business owners' needs; whether financial or educational.

Designed to provide specialized skills for high-demand careers, including Entrepreneurship!

Provides services and resources to LTBB Citizens enrolled in North Central Michigan College (NCMC) Entrepreneurship Essentials courses. In addition to learning how to write a business plan, you can get hands-on learning in specialized areas like: Technology, Advertising, Tax Laws, Human Resources, Legal Issues or Finance.

Convenient: Classes are designed to fit into your busy schedule! And, you can register earlier than other NCMC students, letting you get the classes you need, when you need them!

Advices: Get help with registering for class, learning about your career field, filling out the FAFSA, job searching, resume' writing, etc.

Provides Financial Assistance: Get paid to go to class (available to eligible students).

Finish the entire program, and we'll pay your graduation application fee!

Together, we can help you with your business ideas and needs. Please contact us for more information. Miigwech,

Amber Holt - 231-242-1489
 WOCTEP Project Director

NORTHERN SHORES LOAN FUND, INC. (NSLF) is a non-profit organization incorporated under LTBB which assists entrepreneurs in six counties in Northern Michigan; Antrim, Charlevoix, Cheboygan, Emmet, Grand Traverse and Kalkaska. NSLF can help your business get off the ground, grow and succeed.

Provides Loans: We can assist with purchasing new equipment, replacing old equipment, replenishing inventory, renovating a business location, and provide funding to just get through those tough times.

Provides Education: We provide one-on-one counseling services and developmental assistance to help entrepreneurs in their daily business operations ranging from credit counseling, to marketing development, to how to obtain an EIN or how to incorporate.

Loans are Quick: Complete an application, provide a business plan with projections, submit two years of tax returns, fill out a personal financial statement, and you're on your way!

Lisa McComb - 231-347-6753
 Executive Director, Northern Shores Loan Fund, Inc.

QUALIFY NOVEMBER 1-30

Blowers & Bucks

WE'RE GIVING AWAY EIGHT SNOWBLOWERS & \$13,000 CASH!

DRAWINGS NOVEMBER 30 6PM TO 9PM

RECEIVE 3 BONUS ENTRIES PER DAY!

Bonus Entries can only be received on day of play through November 29.

Lappan's
OF GAYLORD, INC.

EACH DAY YOU PLAY, STOP BY OPTIMUM REWARDS AND CHECK YOUR POINTS TO GET YOUR ENTRIES INTO THE DRAWINGS. BY DOING THIS, YOU WILL

FREE ADMISSION

2ND ANNUAL HOLIDAY GIFT AND CRAFT SHOW

60+ VENDORS

SUNDAY, NOVEMBER 18 11AM TO 5PM

\$10 IN FREE SLOT PLAY

FOR ATTENDEES 19 AND OVER

Prize drawings from vendors.

Thanksgiving Bonus

5X POINTS

November 22 & 23 ALL DAY



Petoskey, MI
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NEW FOR 2012

VETERANS APPRECIATION DAY

First Monday of Every Month
Veterans and Active Duty Personnel Receive:

\$10 FREE SLOT PLAY 2X POINTS

MOST PRESENT MILITARY IN AT OPTIMUM REWARDS. OWNED AND OPERATED BY THE LITTLE TRVERSE BAY BANDS OF ODAWA INDIANS. ALL RIGHTS RESERVED TO CANCEL OR MODIFY ANY AND ALL PROMOTIONS OR EVENTS WITHOUT PRIOR NOTICE.

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WAAS-NO-DE BUFFET

ALL-YOU-CAN-EAT CRAB LEGS & SEAFOOD & BUFFET EVERY THURSDAY

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ATTENTION Odawa Casino Job Applicants!

Please visit our new career page at www.odawacasino.com to apply for a current position and create your applicant profile. All applicants must reapply using the new paperless system to be considered for employment.

For further information, please contact **Recruiting Specialist Liz Rice** at 231-439-6100 ext. 5306 or erice@odawacasino.com

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ODAWA Casino

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JOIN US FOR A SAFE NIGHT OF TRICK OR TREAT

Friday, October 26
LTBB Governmental Center 3-5 pm



Owned and operated by the Little Traverse Bay Bands of Odawa Indians.